

POST GRADUATE DIPLOMA IN LABOUR LAW

Paper – I Law Relating to Industrial Relations.

“The paper shall consist of the following :-

(i) Industrial Disputes Act, 1947 :

Definition, Authorities for the settlement of disputes, methods of settlement, collective bargaining, conciliation, arbitration and adjudication, strikes and lockouts, lay off and retrenchment, change of service conditions.

(ii) Industrial Employment (standing orders) Act, 1946 :

Certificate, applicability, interpretation, appeal, disciplinary actions and grievance procedure.

(iii) Industrial Relations Act, 1960 :

And other State Legislation dealing with the labour.

Paper – II Law Relating to Wages and Monetary Benefits.

This paper shall consist of the following enactments :-

(i) Payment of Wages Act, 1936

Constitutional provisions in respect of wages and remuneration.
Minimum Wages Act, 1948.

(ii) Payment of Bonus Act, 1965

(iii) Equal Remuneration Act, 1976

(iv) The Payment of Gratuity Act 1972

(v) The Contract Labour (Regulation & Abolition) Act 1970

Paper – III Law Relating to Social Security & Safely Measures.

“The paper shall consist of the following enactments:-

(i) Workmen’s Compensation Act, 1923

(ii) Employees State Insurance Act, 1948

(iii) Employees provident fund and miscellaneous provisions Act, 1952.

(iv) Maternity Benefit Act, 1961.

(v) Fatal Accident Act 1855

Paper – IV Law Relating to Industrial Relations.

“The paper shall consist of the following enactments:-

(i) Trade Union Act, 1926 :

History and analysis of trade union movements in India, registration, status function, immunities and liabilities of trade union, recognition of union.

(ii) Factory Act 1948

- (iii) The employer's liability Act 1938
- (iv) The sales Promotion employees (Conditions of Service) Act, 1976

Paper – V Dissertation

Paper – VI Viva-Voce.

SELECTED READINGS :-

1. Agarwal, S.L. - Labour Relations Law in India (1978)
2. Indian Law Institute - Labour Law and Labour Relations (1968)
3. Soonavala, J.K. - The Supreme Court on Industrial Law (1968)
4. Malhotra, O.P. - Law of Industrial Dispute (1973)
5. Bagri, P.R. - Law of Industrial Dispute (1972)
6. Hari Swarup - Industrial Dispute and Adjudication (1971)
7. Mukerjee, B. - Law Relating to payment of Wages Act, 1974)
8. Mahesh Chand - Payment of Wages Act, 1972
9. Fonseca, A.J. - Wage issues in a developing Economy, 1975
10. Robindra Nath - Occupational Pattern and Wage Structure in India Industries (1975).
11. Bagri, P.R. - Law of Bonus (1976)
12. Subramanian, K.N. - Wages in India (1977)
13. Ambrish Kumar - Law of Gratuity and Practice in India (1975)
14. H.L. Kumar - Misconducts, Chargesheets, Enquiry, 1978
15. Sethi. D.L. - Industrial Dispute Act, 1947, (1978)

16. Mamoria, C.B. - Industrial Labour and Industrial Relations in India(1975)
17. Chopra, D.S. - Factories Act, 1975
18. Vidyanathan, N. - H.O.Conventions and India (1975)
19. Report - Committee on Labour Welfare, Govt. of India(1969)
20. Report - National Commission on Labour (1969)
21. Giri, V.V. - Labour Problems in Indian Industry, 1972.
22. Kothari, G.M. - A Study of Industrial Law (1973)
23. Vaid, K.N. - Labour Welfare in India (1970)
24. Malik, J.N. - Trade Union Law (1970)
25. Davar, R.S. - Personnel Management & Industrial Relations (1976)
26. Justice Gulab Gupta - Industrial Jurisprudence
27. Shrivastava, S.C. - Industrial Relations Machinery.
28. Indian Law Institute - Labour Law and Labour Relations.