# D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)

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D.P. Vipra Law College Bilaspur

Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

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# 7.1.10

The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and

conducts periodic programmes in this regard 1. The institutional Code of Conduct principles are

displayed on the website

2. There is a committee to monitor adherence to the institutional Code of Conduct principles

 Institution organizes professional ethics programmes for students, teachers, administrators and other staff
 Annual awareness programmes on Code of Conduct are organized

D.P. Vipra Law College Bilaspur Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



# **OFFICE OF THE PRINCIPAL**

## D.P. Vipra Law College Bilaspur

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#### <u> Summary – Sheet</u>

Criteria	7 – Institutional Values and Best Practices
Key Indicator	7.1 Institutional Values and Social Responsibilities
Metric	7.1.10 The Institution has a prescribed code of conduct for students,
	teachers, administrators and other staff and conducts periodic
	programmes in this regard.
	1. The institutional Code of Conduct principal are displayed of the
	website
	2. There is a committee to monitor adherence to the institutional
	Code of Conduct principles
	3. Institution organizes professional ethics programmes for students,
	teachers, administrators and other staff
	4.Annual awareness programmes on Code of Conduct are organized

The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

1. The institutional Code of Conduct principal are displayed of the website

2. There is a committee to monitor adherence to the institutional Code of Conduct principles

3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff

4. Annual awareness programmes on Code of Conduct are organized

#### Selected Option for the above measures

A Any 4 or all of the above

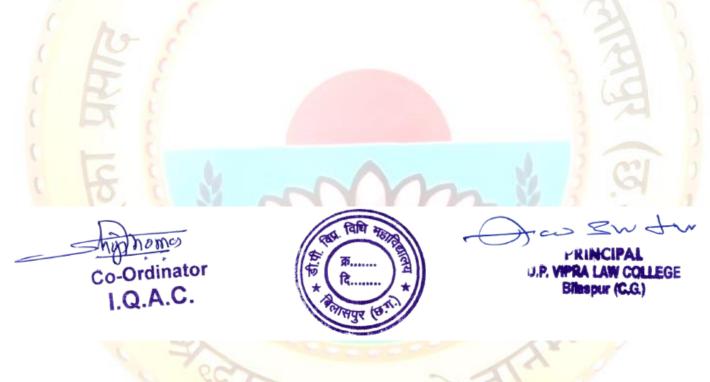




PRINCIPAL U.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Since all supporting documents for this metric exceeds the upload limit of ...... hence we have hosted the scanned documents as per SOP on institutional website on the following links.

	Discription	Relevant link
1)	Link of code of conduct redirecting to website is given. (Appendix-I)	
2)	Constitution and proceedings of the committee and its monitoring mechanism is attached. ( Appendix – II)	
3)	Circulars and Detailed report of Program on "Professional Ethics" is attached. (Appendix-III)	
4)	Detailed report of "Annual Awareness Programmes on code of Conduct" is attached. (Appendix-IV)	https://dpvipralawcollege.ac.in/wp- content/uploads/2024/07/7.1.10.pdf
5)	Handbooks, manuals and brochures on human values and professional ethics are attached. (Appendix-V)	73
6)	Report on the student attributes facilitated by the Institution is attached. (Appendix-VI)	



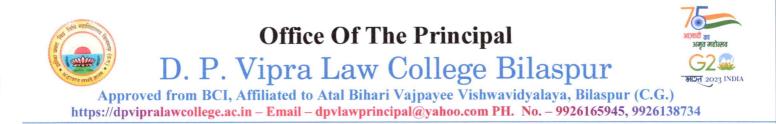
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# Appendix - I

# **D.P. Vipra Law College Bilaspur**

Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



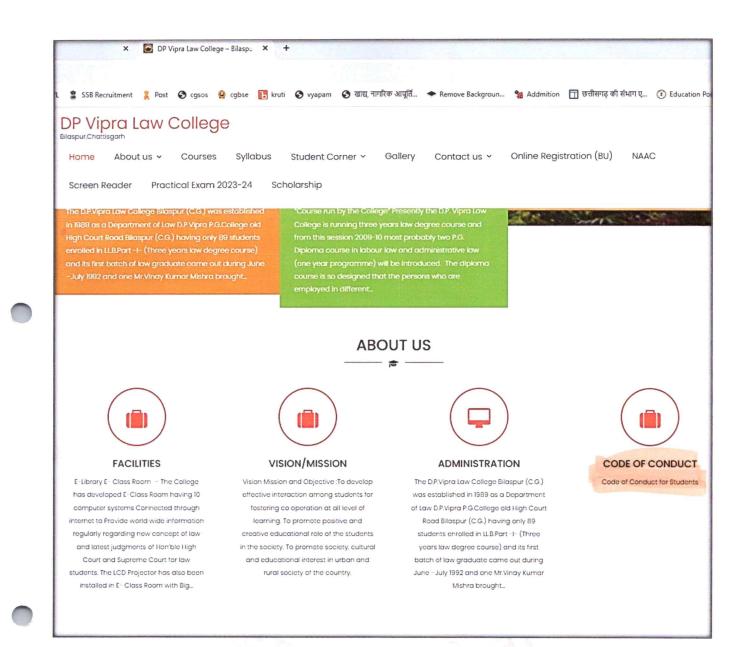
#### Link for Code of Conduct of Student, Faculty and Administration

https://dpvipralawcollege.ac.in/?page\_id=2589

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Bilasnur (C.G.)

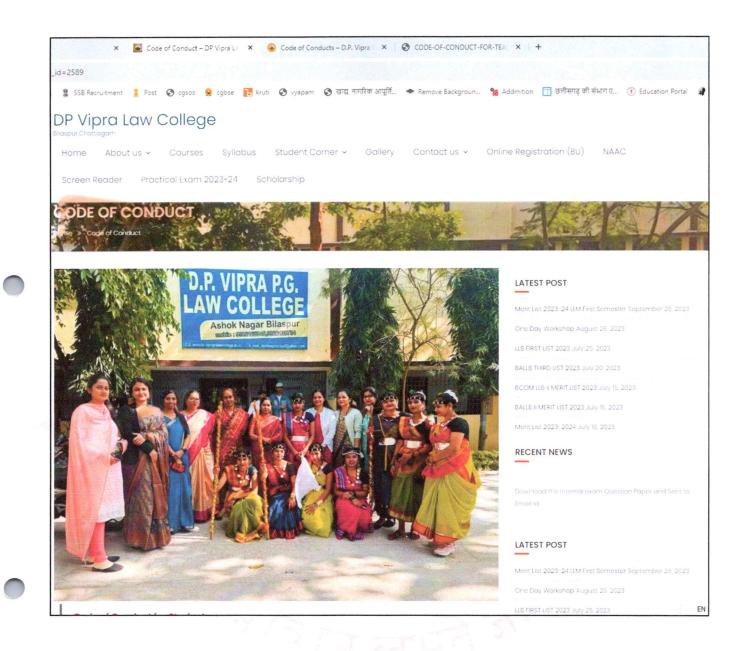
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#### Screenshot for Uploaded Code of Conduct

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#### Screenshot for Uploaded Code of Conduct

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# Appendix - II

# **D.P. Vipra Law College Bilaspur**

Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

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# 7.1.10

### Constitution and Proceedings of the Monitoring Committee

- 1. Code of Conduct Committee
- 2. Anti-Ragging Committee
- 3. Women Grievance Cell (Anti-Sexual Harassment)

4. Grievance Redressal Committee (Student Redressal Committee)

D.P. Vipra Law College Bilaspur Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

# Code of Conduct Committee



Ph. 07752-329260, 210760, E-Mail-dpvlawprincipal@yahoo.com www.dpvipralawcollege.com

पत्र क्रमांक Q/2018

दिनाँक 1/09/2018

#### Office Order

To maintain discipline in the college and to maintain regular code of conduct a **Discipline** /**Code of Conduct Committee** is constituted with the following members.

S.No.	Name	Designation	Signature
1.	Prof. Sushma Tiwari	Co-Ordinator	Dan:
2.	Prof. Santosh Thakur	Member	Skyhaelvs
3.	Prof. T.R. Patel	Member	Quite!
4.	Prof. Dharmendra Sharma	Member	Kol .

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पत्र क्रमांक Q/2018

दिनाँक 11/10/2018

#### **Notice**

A meeting regarding Discipline/Code of Conduct Committee is scheduled on 13<sup>th</sup> of October 2018 at 12:00 noon at the Principal office.

#### Agenda of the meeting:

- 1. Introduction of the committee.
- 2. Discussion regarding how to maintain discipline in the college campus.
  - 3. Other Issues with the permission of the Chair person.

You are requested to make it convenient to attend the meeting.

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पत्र क्रमांक Q/2018

दिनाँक 13/10/2018

#### **Attendance**

S.No.	Name	Signature
1.	Prof. Sushma Tiwari	Dom?
2.	Prof. Santosh Thakur	Skyhalon
3.	Prof. T.R. Patel	Bite)
4.	Prof. Dharmendra	A E

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



पत्र क्रमांक Q/2018

दिनाँक 13/10/2018

#### **Minutes of Meeting**

Agenda 1: Introduction of committee.

**<u>Resolution</u>**: All members gave their self-introduction. Miss. Sushma Tiwari gave an overview about the roles and responsibilities of the committee.

**<u>Resolution</u>**: Committee discussed about how to maintain discipline in the college campus. Miss. Sushma Tiwari, the chairperson of the committee advised to seek help of the student council in this regard.

Agenda 3: Other issues with the permission of the Chair person

Resolution: As there were no other issues to discuss, the meeting was concluded with the vote of thanks.

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पत्र क्रमांक Q/2018

दिनाँक 13/10/2018

#### Action Taken Report of Meeting held on Friday, 13/10/2018

Resolution in the meeting	Action taken for implementation and out-comes
	NIL
	Resolution in the meeting

D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)





#### **Office Order**

All the Professors, Employees, and Students of D.P. Vipra Law College are informed that a "**Code Of Conduct Committee**" has been constituted to oversee the discipline and activities related to conduct of students in the college, whose members are:-

S.no.	Name	Designation	Signature
1.	Prof. Sushma Tiwari	Co-ordinator	(Dam'
2.	Prof. Santosh Thakur	Member	Sixthelm
3.	Prof. T.R. Patel	Member	(gite)
4.	Prof. Dharmendra Sharma	Member	Soh

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#### **Notice**

A meeting related to Discipline/Code of Conduct Committee is scheduled on 16/08/2019 at 12:00 noon at the principal office.

#### Agenda of the Meeting:

- 1. Review and approval of the existing code of conduct for students and faculty.
- 2. Ensuring proper communication and implementation of the code of conduct across the college.

You are requested to attend the meeting.

D.P. VIPRA LAW COLLEGE Bilasnur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

#### **Attendance**

S.No.	Name	Signature
1.	Prof. Sushma Tiwari	Dom',
2.	Prof. Santosh Thakur	Six Theelm
3.	Prof. T.R. Patel	Stre).
4.	Prof. Dharmendra	Joh P?

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#### Minutes of Meeting

Agenda 1 : Review and approval of the existing code of conduct for students and faculty.

**<u>Resolution</u>** : The code of conduct committee reviewed the existing code of conduct for students and faculty and unanimously approved it, with a few minor corrections. The committee agreed that the code covers all the necessary aspects of student and faculty discipline and behaviour.

**<u>renda 2</u>**: Ensuring proper communication and implementation of the code of conduct across the college.

**<u>Resolution</u>**: The code of conduct committee discussed ways to effectively communicate the code of conduct to all students and faculty, including publishing it on the college website. The committee also emphasized the importance of consistently enforcing the code across the college to maintain a fair and ethical environment for all.

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#### Action Taken Report of Meeting held on Friday, 16/08/2019

S.No.	Resolution of the Meeting	Action taken for the implementation
		and out- comes
1.	The code of conduct committee reviewed the existing code of conduct for students and faculty and unanimously approved it	are made aware of the updated code of
2.	The committee also emphasized the importance of consistently enforcing the code across the college to maintain a fair and ethical environment for all	Awareness programme was conducted for faculty and staff on effectively implementing and enforcing the code in their respective domains.

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BR VIPRA LAW COLLEGE Bilaspur (C.G.)



#### **Office Order**

To maintain discipline in the college and to maintain regular code of conduct a **Discipline** /**Code of Conduct Committee** is constituted with the following members.

S.No.	Name	Designation	Signature
1.	Prof. Sushma Tiwari	Co-Ordinator	(Dom!
2.	Prof. Santosh Thakur	Member	Skyrah
3.	Prof. T.R. Patel	Member	Rotel
4.	Prof. Dharmendra Sharma	Member	Johr-

PRINCOPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



Letter No. Q./2020

Date:08/09/2020

#### **Declaration**

Due to Covid-19 pandemic no meeting was scheduled during the session 2020-21.

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PRINCIPAL DRR VIPRA LAW COLLEGE Bliaspur (C.G.)



Letter No. Q./2021

Date: 19/07/2021

#### Office Order

To maintain discipline in the college and to maintain regular code of conduct a Discipline /Code of Conduct Committee is constituted for the session 2021-2022 with the following members

S.No.	Name	Designation	Signature
1.	Prof. G.P. Kaushik	Co-Ordinator	- Sil SomBet
2.	Prof. Sushma Tiwari	Member	Stom:
3.	Prof. T.R. Patel	Member	(Bite)
4.	Prof. Santosh Thakur	Member	SIK That

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https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

Letter No. Q./2021

Date: 23/09/2021

#### Notice

A meeting regarding Discipline/Code of Conduct Committee is scheduled to be held on 25th of September 2021 at 12:00 noon at the principal office.

#### Agenda of the meeting:

1. Discussion of the laws and guidelines that need to be observed.

2. Other problems to be discussed with the chairman authorization.

You are requested to make it convenient to attend the meeting.

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Letter No. Q./2021

#### Date: 25/09/2021

#### Attendance

S.No.	Name	Designation	Signature
1.	Prof. G.P. Kaushik	Co-Ordinator	- Sugar
2.	Prof. Sushma Tiwari	Member	Bilam!
3.	Prof. T.R. Patel	Member	Bitel
4.	Prof. Santosh Thakur	Member	SK that

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873 Date: 25/09/2021

Letter No. Q./2021

#### Minutes of Meetings

Minutes of Meeting: During the introduction of each committee member, a summary of the committee's duties was provided.

Agenda 1. Discussion of the laws and norms that need to be observed.

#### **Resolution:**

The committee deliberated over the necessity for all student mentors to engage with their designated students and advise them to remain disciplined and adhere to rules in order to preserve a calm environment on college campus.

Agenda 2 Other problems to be discussed with the chairman authorization.

#### **Resolution**:

A vote of gratitude was taken from all of the attendees to end the meeting as there were no more matters to be discussed.

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Letter No. Q./2021

Date: 25/09/2021

#### Action Taken Report of Meeting held on Saturday, 25/09/2021

S.No.	Resolution of the meeting	Action taken for implementation and out-comes
1.	the students (Designated) to	Students mentors were selected and they allotted designated students. The mentors advised the designated students to maintain discipline and to strictly follow the students code of conduct.

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Letter No. Q./2022

Date:- 18/07/2022

#### **Office Order**

To maintain discipline in the college and to maintain regular code of conduct a **Discipline** /**Code of Conduct Committee** is constituted for the session **2022-2023** with the following members

S.No.	Name	Designation	Signature
1.	Prof. G.P. Kaushik	Co-Ordinator	sil. Dar Bef
2.	Prof. Sushma Tiwari	Member	Snom!
3.	Prof. T.R. Patel	Member	-Rute!
4.	Prof. Santosh Thakur	Member	Grayhah

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Letter No. Q./2022

Date:14/09/2022

#### **Notice**

A meeting regarding Discipline/Code of Conduct Committee is scheduled on 16<sup>th</sup> of September 2022 at 3:00 p.m. at the Principal office.

#### Agenda of the meeting:

1. An overview of the committee's aims and functions

2. Discussion about raising awareness to prevent miss-conduct at campus.

You are requested to make it convenient to attend the meeting.

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VIPRA LAW COLLEGE Maspur (C.G.)



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Letter No. Q./2022

Date:16/09/2022

#### **Attendance**

S.No.	Name	Signatur
1.	Prof. G.P. Kaushik	N.Y.BIT
2.	Prof. Sushma Tiwari	Anom!
3.	Prof. T.R. Patel	Ritel
4.	Prof. Santosh Thakur	Skyhahm

PRINCIPAL DRINKINGLAW COLLEGE Bilaspur (C.G.)

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



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Letter No. Q./2022

Date:16/09/2022

#### **Minutes of Meeting**

Agenda 1: Overview of the committee's aims and functions.

**Resolution:** Each member introduced himself. Professor G.P. Kaushik provided a summary of the committee's duties, responsibilities, and tasks.

Agenda 2: Discussion about raising awareness to stop miss-conduct at campus.

**Resolution:** The committee deliberated on the adherence to the regulations concerning the discipline of students. The committee made the decision to inform the students of the guidelines they need to abide by on that particular day in order to keep the college campus in a disciplined environment.

The vote of thanks marked the end of the meeting as there were no more matters to debate.

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Letter No. Q./2022

Date:16/09/2022

#### Action Taken Report of Meeting held on Friday, 16/09/2022

Sr. No.	Resolution in the meeting	Action taken for implementation and out- comes
1.	To spread awareness among students to maintain discipline in the campus.	Teachers/Professors were hold meetings with students to create the awareness and the need to maintain a disciplined campus.

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### Office of The Principal

### D.P. Vipra Law College Bilaspur



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Letter No. Q../2023

#### Office Order

24/07/2023

To maintain discipline in the college and to maintain regular code of conduct a Discipline /Code of Conduct Committee is constituted for the session 2023-2024 with the following members.

S.No.	Name	Designation	Signature N
1.	Prof. Subhash Mishra	Co-Ordinator	Sacker
2.	Prof. Shaji Thomas	Member	- high homes
3.	Prof. G.P. Kaushik	Member	- J. Handell
4.	Prof. Santosh Thakur	Member	Stathal

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### **Office of The Principal**

## D.P. Vipra Law College Bilaspur



05/10/2023

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Letter No. Q../2023

#### Notice

A meeting regarding Discipline/Code of Conduct Committee is scheduled on 07<sup>th</sup> of October 2023 at 3:00 p.m. at the Principal office.

#### Agenda of the meeting:

1. Introductory session.

2. A discourse about upholding discipline in college.

You are requested to make it convenient to attend the meeting.

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### **Office of The Principal**

## D.P. Vipra Law College Bilaspur



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Letter No. Q../2023

**Attendance** 

S.No.	Name	Signature
1.	Prof. Subhash Mishra	Abor
2.	Prof. Shaji Thomas	Theme
3.	Prof. G.P. Kaushik	- in this of
4.	Prof. Santosh Thakur	GRYHab2

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

07/10/2023



### **Office of The Principal**

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#### Letter No. Q../2023

#### **Minutes of Meeting**

07/10/2023

Agenda1. Introduction to the session.

#### **Resolution:**

After each member gave a brief introduction of themselves, the committee's roles and goals were outlined.

Agenda 2. Talk about keeping college discipline in check.

#### **Resolution:**

Prof. Subhash Mishra, the committee's chairperson, advised all members how to follow the rules and regulations regarding discipline. He said that if any violations are discovered in campus, they need to be addressed right away.

With a vote of gratitude to everybody in attendance, the meeting was adjourned as there were no further matters to debate.

P. VIPRA LAW COLLEGE

Bilaspur (C.G.)

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# Office of The Principal

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Letter No. Q../2023

07/10/2023

#### Action Taken Report of Meeting held on Friday, 07/10/2023

Sr. No.	Resolution in the meeting	Action taken for implementation and out-com	
1.		Disciplinary classes/session were taken for staff and students to create awareness.	

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# Anti-Ragging Committee

# D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



# Academic Year 2018-19

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



पत्र क्रमांक ...Q/2018

दिनाँक 06/08/2018

### – ः सूचना ः –

डी. पी. विप्र विधि महाविद्यालय समस्त प्राध्यापकों कर्मचारियों एवं छात्र / छात्राओं को सूचित किया जाता है कि रैगिंग को रोकने एवं अनुशासन को बनाये रखने हेतु अनुशासन एवं एंटी रैगिंग (Anti Ragging) समिति का गठन किया गया है जिसके सदस्य निम्नानुसार है –

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. प्रो. संतोष ठाकुर	सदस्य
3. श्री आलोक शर्मा (खेल अधिकारी)	सदस्य
4. प्रो. धर्मेन्द्र शर्मा	सदस्य

प्रतिलिपि

1. माननीय अध्यक्ष महोदय प्रशासन समिति

- 2. प्रो. कु. सुषमा तिवारी
- 3. प्रो. संतोष ठाकुर
- 4. श्री आलोक शर्मा (खेल अधिकारी)
- 5. प्रो. धर्मेन्द्र शर्मा

3 PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEG Bilaspur (C.G.)

EGE

Bilaspur

कीयलिय, प्रावार्य, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) Ph. 07752-329260, 210760, E-Mail-dpvlawprincipal@yahoo.com www.dpvipralawcollege.com

पत्र क्रमांक ....Q / 2018

दिनाँक 09/08/2018

– :: आदेश :: –

शैक्षणिक सत्र 2018–2019 हेतु एन्टी रैगिग समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 12.08.2018 से प्रभावशील होगी।

1. प्रो. व	हु. सुषमा तिवारी	संयोजक
2. प्रो. र	नंतोष ठाकुर	सदस्य
3. श्री उ	गलोक शर्मा (खेल अधिकारी)	सदस्य
4. प्रो. ध	ार्मेन्द्र शर्मा	सदस्य

प्राचार्य

EGE

D.P. VIPRA

Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)





**Notice** 

The Anti-Ragging Committee meeting will convene at the Principal Office on Monday, August 16, 2018, at 2:15 p.m.

#### Agenda for the meeting:

- 1: Greetings and Induction
- 2: Discuss the steps taken to stop ragging on campus.
- 3: Discuss subjects that have the chairman's consent.

Please make time to attend the meeting, as requested.

Principal

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

> D.P. VIPRA LAW Bilaspur

# ट्री.पी. विष्ठ विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.)

 Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.)

 Ph. 07752-329260, 210760, E-Mail-dpvlawprincipal@yahoo.com www.dpvipralawcollege.com

 पत्र क्रमांक ......Q/2018

#### ATTENDENCE

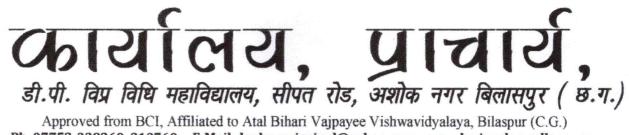
S. No.	ATTENDENCE	SIGNATURE
1	MISS SUSHMA TIWARI	Bren:
2	MR. SANTOSH THAKUR	5k Thalo
3	MR. ALOK SHARMA	How
4	MR. DHARMENDRA SHARMA	Soh A

5 Principal

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

SVC PRINCIPAL D.P. VIPRA LAW COLLEGE SV Bilaspur (C.G.) AW COLLEGE

BHERDER



Ph. 07752-329260, 210760, E-Mail-dpvlawprincipal@yahoo.com www.dpvipralawcollege.com

पत्र क्रमांक ..Q.. / 2018

दिनाँक 16/08/2018

#### Minutes of Meeting

#### Agenda 1:

Approval of Minutes of the Most Recent Meeting, Held on August 16, 2018.

#### **Resolution:**

The most recent meeting's minutes, which were read and overwhelmingly accepted on August 16, 2018, were adopted.

#### Agenda 2:

Talk about the ban on ragging.

#### **Resolution**:

The Committee members expressed their happiness and pride in stating that there have been no documented cases of ragging on campus, indicating that the Institute campus is free of ragging. The committee members expressed their gratitude to Miss Sushma Tiwari for his efforts in this respect, and they especially thanked him. Since there was nothing to discuss, the meeting was adjourned with a vote of gratitude from the in attendance.



# कीयोलय, प्रावार्य, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

#### **REPORT ON ACTIONS TAKEN AT THE TUESDAY, AUGUST 16,2018**

Sr. No.	Resolution in the meeting	Action Taken for Implementation & Outcomes
	N	L

principal D.P. VIPRA LAW COLLEGE 2 Bilaspur (C.G.) PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) w Sr North Land D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

# D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



# Academic Year 2019-20

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

#### - ः सूचना ः -

डी. पी. विप्र विधि महाविद्यालय समस्त प्राध्यापकों कर्मचारियों एवं छात्र/छात्राओं को सूचित किया जाता है कि रैगिंग को रोकने एवं अनुशासन को बनाये रखने हेतु अनुशासन एवं एंटी रैगिंग (Anti Ragging) समिति का गठन किया गया है जिसके सदस्य निम्नानुसार है –

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. प्रो. संतोष ठाकुर	सदस्य
3. श्री आलोक शर्मा (खेल अधिकारी)	सदस्य
<ol> <li>प्रो. धर्मेन्द्र शर्मा</li> </ol>	सदस्य

प्राचार्य

प्रतिलिपि

- 1. माननीय अध्यक्ष महोदय प्रशासन समिति
- 2. प्रो. कु. सुषमा तिवारी
- 3. प्रो. संतोष ठाकुर
- 4. श्री आलोक शर्मा (खेल अधिकारी)
- 5. प्रो. धर्मेन्द्र शर्मा

PRINCIPAL **D.P. VIPRA LAW COLLEGE** Bilaspur (C.G.)

D.P. VIPRA LIAN COLLEGE डी.पी.विप्र, विधि महाविद्यालय

बिलासपुर (छ.ग.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

शैक्षणिक सत्र 2019—2020 हेतु एन्टी रैगिग समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 20.09.2019 से प्रभावशील होगी।

1. प्रो. कु. सुषमा तिवारी संयोजक
 2. प्रो. संतोष ठाकुर सदस्य
 3. श्री आलोक शर्मा (खेल अधिकारी) सदस्य
 4. प्रो. धर्मेन्द्र शर्मा सदस्य

D.P. VIPRA

Bilaspur

SW

प्राचार्य डी.पी.विप्र. विभित्महाविद्यालय, D.P. विसारमधुरा (छञ्जा) EGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### NOTICE

The meeting of anti-raging Committee has been scheduled on 23/09/2019 AT 1:30 pm in

staff room.

You are requested to attend the meeting compulsory.

Agenda of meeting -

- Committees introduction
- · Discussion related to provision of raging in the college campus
- Discussion upon issues with the permission of the coordinator

rdinator Anti Ragging Commi\*

COLLAGE ASPUR (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE

Bilaspur (C.G.)

# कार्यालय, प्राचार्य, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर ( छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpavee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

दिनॉंक 23/09/2019

#### ATTENDENCE

S. NO.	ATTENDENCE	SIGN
1 M	ISS. SUSHMA TIWARI	Silami_
2 M	R. SANTOSH THAKUR	SKThelan
3 M	R. ALOK SHARMA	Astron
4 M	R. DHARMENDRA SHARMA	For

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Co-Órdinator Anti Ragging Committee

#### Minutes of Meeting:

Agenda 1. Committee introduction.

#### **Resolution:**

All the member of the committee introduce themselves after that co-ordinater Miss. Sushma tiwari adressed all the member of the committee further she highlighted the objectives and functions of committee.

Agenda. 2. Discussion related to prohibition of raging in college campus.

#### Resolution:

All the committee member where glad as no raging case was reported in the campus till date and it was assured that in the future too they will be aware that no such case will be profound in the collage campus. For this they discussed that the students must be aware about their safty and feel free to complain if they face any problam.

Agenda 3. Discussions upon issue with the permission of the co-ordinater

#### Resolution:

As there was nothing more to discuss the meeting was consulded with vote of thanks.

o-Ordinator Anti Ragging Committee

Principal

LEGE

Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

#### Action taken report of meeting held on Monday 23/09/2019

6	Sr. no.	Resolution in the meeting	Action taken for implication
			and outcome
		Nil	1

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Co-Ordinator Anti Ragging Committee

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D.P. VIPRA LAM Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### NOTICE

The meeting of anti-raging Committee has been scheduled on 23/01/2020 at 12:30 pm in meeting

room.

You are requested to attend the meeting compulsory.

Agenda of meeting -

- Confirmation of meeting held on 23/09/2019.
- Discussion related to provision of raging in the college campus.

D.P. VIPRA LAW COBLEGE D.P. BILESON (AG) COLLAGE

BILASPUR (C.G.)

Co-Ordinator Anti Ragging Committee

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### ATTENDENCE

S. NO.	ATTENDENCE	SIGN
1	MISS. SUSHMA TIWARI	& Pani-
2	MR. SANTOSH THAKUR	SKILalar
3	MR. ALOK SHARMA	Ason
4	MR. DHARMENDRA SHARMA	Son-F-

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BILASPUR (C.G.)

Co-Ordinator Anti Ragging Committee

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.,

### टार्ट्सिस, प्रावर्धि, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in – Email – dpvlawprincipal@yahoo.com PH. No.– 9926165945, 9926138734 पत्र क्रमांक ...Q. / 2019 दिनाँक 23 / 01 / 2020

#### **Minutes of Meeting**

• Agenda 1. Confirmation of meeting held on 23/09/2019.

#### **Resolution:**

Minutes of Meeting held on 23/09/2019 has been approved.

Agenda. 2. Discussion related to provision of raging in the college campus.

#### **Resolution**

No ragging cases was reported in the campus which make the institute raging free, for which committee was glad and proud Special thanks was given to all the committee member to Miss. Sushma Tiwari for affords in this regard.

w B1 PRINCIPAL

D.P. VIPRA LAW COLLEGE D.P. BILASPUR (C.G.) Bilaspur (C.G.)

PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### Action taken report of meeting held on Thursday 23/01/2020

	Sr. no.	Resolution in the meeting	Action taken for implication
terminale and specific data in the second			and outcome
		Nil	

D.P. VIPRA LAWREDLLEGE

D.P. VIBIAPLIANG OOLLAGE

BILASPUR (C.G.)

Anti Ragging Committee

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D.P. VIPRA LAW COLLEGE

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.,

# D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



# Academic Year 2020-21

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



### - ः सूचना ः -

डी. पी. विप्र विधि महाविद्यालय समस्त प्राध्यापकों कर्मचारियों एवं छात्र / छात्राओं को सूचित किया जाता है कि रैगिंग को रोकने एवं अनुशासन को बनाये रखने हेतु अनुशासन एवं एंटी रैगिंग (Anti Ragging) समिति का गठन किया गया है जिसके सदस्य निम्नानुसार है –

1.	प्रो. कु. सुषमा तिवारी	संयोजक
2.	प्रो. संतोष ठाकुर	सदस्य
3.	श्री आलोक शर्मा (खेल अधिकारी)	सदस्य
4.	प्रो. धर्मेन्द्र शर्मा	सदस्य

प्राचार्य

प्रतिलिपि

1. माननीय अध्यक्ष महोदय प्रशासन समिति

- 2. प्रो. कु. सुषमा तिवारी
- 3. प्रो. संतोष ठाकुर
- 4. श्री आलोक शर्मा (खेल अधिकारी)
- 5. प्रो. धर्मेन्द्र शर्मा

COLLEGE

Bilaspur (C.G.)

डी.प्रमिष्ठिभाहततिकात् बिलासप्र((38)ग.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### **DECLARATION**

Due to the COVID-19 pandemic, the anti-ragging committee did not convene during the 2020–2021 session.

PRINCIPAIDAI DOP.AVIRRA RAW SA **EGE**LAGE Bilaspur (C.G.) BILASPUR (C.G.)

Anti Ragging Committee

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

# D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



# Academic Year 2021-22

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



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पत्र क्रमॉक 🧕 / 2021

दिनॉक 19/08/2021

### - ः सूचना ः -

डी. पी. विप्र विधि महाविद्यालय समस्त प्राध्यापकों कर्मचारियों एवं छात्र / छात्राओं को सूचित किया जाता है कि रैगिंग को रोकने एवं अनुशासन को बनाये रखने हेतु अनुशासन एवं एंटी रैगिंग (Anti Ragging) समिति का गठन किया गया है जिसके सदस्य निम्नानुसार है –

1.	प्रो. कु. सुषमा तिवारी	संयोजक
2.	प्रो. संतोष ठाकुर	सदस्य
3.	श्री आलोक शर्मा (खेल अधिकारी)	सदस्य
4.	प्रो. धर्मेन्द्र शर्मा	सदस्य

प्राचार्य

प्रतिलिपि

1. माननीय अध्यक्ष महोदय प्रशासन समिति

- 2. प्रो. कु. सुषमा तिवारी
- 3. प्रो. संतोष ठाकुर
- 4. श्री आलोक शर्मा (खेल अधिकारी)
- 5. प्रो. धर्मेन्द्र शर्मा

PRINCIPAL D.P. VIPRA LAW OCLLEGE डी.पी.विग्राक्षविधि मिलेगिविद्यालय, बिलासपुर (छ.ग.)

D.P. VIPRA LAW COLLEGE D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Bilaspur (C.G.)



कार्यालय प्राचार्य

डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

पत्र क्रमॉक 🝳 / 2021

दिनॉंक 19/08/2021

### – ः आदेश ः –

शैक्षणिक सन्न 2021–2022 हेतु एन्टी रैगिग समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 23.08.2021 से प्रभावशील होगी।

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. प्रो. संतोष ठाकुर	सदस्य
3. श्री आलोक शर्मा (खेल अधिकारी)	सदस्य
4. प्रो. धर्मेन्द्र शर्मा	सदस्य

PRINCIPAL डी पी वेद्यलिय. बिलासपुर (छ.ग.)

PRO PRINCIPAL D.P. VIPRA LAW COLLEGE D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Bilaspur (C.G.)

Approved from BCI. Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

कार्यालय प्राचार्य

डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

पत्र क्रमॉक \_\_\_\_\_ / 2021 दिनॉक 23 / 08 / 2021

### − :: Notice :: −

The meeting of Anti- Ragging Committee is scheduled on 25/08/2021, at 02:00 pm in principle office.

#### Agenda of meeting:

- 1. Introduction of session.
- 2. Discuss the measures made to prevent ragging in college.
- 3. Discussion of issues with the chairman permission.

D.P. VIPRA D.P.Vipra Peitaw Collage Bilaspur c.g.

Anti Ragging Committee

PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)





डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email- dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

पत्र क्रमॉक 🧕 / 2021

दिनाँक 25/08/2021

### Attendance



S. NO.	ATTENDENCE	SIGN
1	MISS. SUSHMA TIWARI	SVarn-
2	MR. SANTOSH THAKUR	SKTLaliz
3	MR. ALOK SHARMA	Alon
4	MR. DHARMENDRA SHARMA	ton

D.P. VIPRR ANN GOLD EGE D.P. VIPRR ANN GOLD EGE D.P. Vipra PEr Law Collage Bilaspur c.g.

Anti Ragging Committee

BUC PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



कार्यालय प्राचार्य

डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email- dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

पत्र क्रमॉक 🧕 / 2021

#### Minutes of Meeting

दिनाँक 25/08/2021

#### Agenda. 1. Introduction of session. Resolution:

All the members introduce themselves then miss. Sushma tiwari outlined the goals and purposes of the Anti-Ragging Committee.

Agenda. 2. Discuss the measures made to prevent ragging in college.

#### Resolution:

We inform them that if any instances of ragging are discovered, they will be subject to legal action in accordance with the law, even though up to this point, incidents of ragging have been reported or brought to the attention of the anti-ragging committee, which has made sure that senior-junior relationships are harmonious and the college is free of ragging.

Agenda. 3. Discussion of issues with the chairman permission.

#### **Resolution:**

As there was no issue to discuss, the meeting was concluded with the votes of thanks to the present member.

laspur c.g.

D.P.Vipra P Bilaspur (Classe Bilaspu

Co-Ordinator Anti Ragging Committee

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



# कार्यालय प्राचार्य

डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email- dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

पत्र क्रमॉक 🧕 / २०२१

दिनाँक 25/08/2021

#### Action taken report of meeting held on Wednesday 25/08/2021

	Sr. no.	Resolution in the meeting	Action taken for implication
Ì			and outcome
0		Nil	

D.P.Vip**BP**PC Law **College** Bilaspur c.g.

Co-Ordinator Anti Ragging Committee

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

2. BVK

D.P. VIPRA LAW COLLEG Bilaspur (C.G.)



# **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. 005-A / 2022

Dated : 10/01/2022

#### NOTICE

The meeting of anti-raging Committee has been scheduled on 12/01/2022 at 01:30 pm in staff room.

You are requested to attend the meeting compulsory.

Agenda of meeting :

- Confirmation of meeting held on 25/08/2021.
- Discussion related to provision of ragging in the campus.

D.P. VIPRA I FGF Bilaspur (C.G.)

rdinator Anti Ragging Committee

D.P. VIPRA LAW COLLEGE

Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE

Bilaspur (C.G.)

-: श्रद्धावान लभते ज्ञानम :--



## **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. 005-B / 2022

Dated : 12/01/2022

#### ATTENDENCE

S. NO.	ATTENDENCE	SIGN
1	MISS. SUSHMA TIWARI	Dam:
2	MR. SANTOSH THAKUR	Suthalun
3	MR. ALOK SHARMA	Anon.
4	MR. DHARMENDRA SHARMA	achis

D.P. VIPRE LINACODELEGE

D.P. VIPRA LAWLODDIEG Bilaspur (C.G.)

Co-Ordinator Anti Ragging Committee

SVC c) PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

03 PRINCIPAL D.P. VIPRA LAW COLLEGO Bilaspur (C.G.)

-: श्रद्धावान लभत्ते ज्ञानम :--

### **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. 005-C / 2022

Dated : 12/01/2022

#### MINUTES OF MEETING

Agenda. 1. Confirmation of meeting held on 25/08/2021.

#### **Resolution:**

In minutes of last meeting which held on 25/08/2021 was read and unanimously approved.

Agenda. 2. Discussion related to provision of ragging in the campus.

#### **Resolution:**

All the committee members were feeling proud and happy to state that no any ragging case is reported in campus which make it clean and instuitution is ragging free. All the members were greatful and gave special thanks to Miss. Sushma Tiwari for her efforts in this regards.

Anti Ragging Committee Bilaspur (C.G.)



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Letter No. 005-D/2022

Dated : 12/01/2022

### Action taken report of meeting held on Wednesday 12/01/2022

Action taken for implication Resolution in the meeting Sr. no. and outcome Nil D.P. VIPRA PANACODIEGE Bilaspur (C.G.) Anti Ragging Committee D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) -: श्रद्धावान लमते ज्ञानमुक्ता (C.G.)



### **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. 121-A / 2022

Dated : 02 / 06 / 2022

#### NOTICE

The meeting of anti-raging Committee has been scheduled on 06/06/2022 at 12:30 pm in principal room.

You are requested to attend the meeting compulsory.

Agenda of meeting:

Confirmation minutes of meeting held on 12/01/2022.

Discussion related to provision of Ragging.

D.R. VIPRA LAW COLLEGE Bilaspur (C.G.)

Co-Ordinator Anti Ragging Committee

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

EGE

-: श्रद्धावान लभते ज्ञानम :--



## **OFFICE OF THE PRINCIPAL**

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Letter No. 164-A / 2022

Dated : 06 / 06 / 2022

#### ATTENDENCE

S. NO.	ATTENDENCE	SIGN
1	MISS. SUSHMA TIWARI	Domi
2	MR. SANTOSH THAKUR	SkJhalan
3	MR. ALOK SHARMA	Anon si
4	MR. DHARMENDRA SHARMA	2mm

PR D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Ordinator Co Anti Ragging Committee

5 PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

LEGE D.P. VIPR -: श्रद्धावान लभत्ते ज्ञानम हो। 2800 (G



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Letter No. Q. / 2022

Dated : 06/06/2022

#### **Minutes of Meeting**

#### <u>Agenda 1</u>. Confirmation minutes of meeting held on 12/01/2022. <u>Resolution</u>:

In minutes of last meeting which held on 12/01/2022 was read and unanimously approved.

#### Agenda 2. Discussion related to provision of Ragging. Resolution:

After knowing that no ragging cases has been reported in the premises all the committee members were very happy which make the institution ragging free. All the member was giving special thanks to Miss. Sushma Tiwari for her efforts in this regard.

SW SV

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

--: श्रद्धावानलभते ज्ञानम :--



## OFFICE OF THE PRINCIPAL

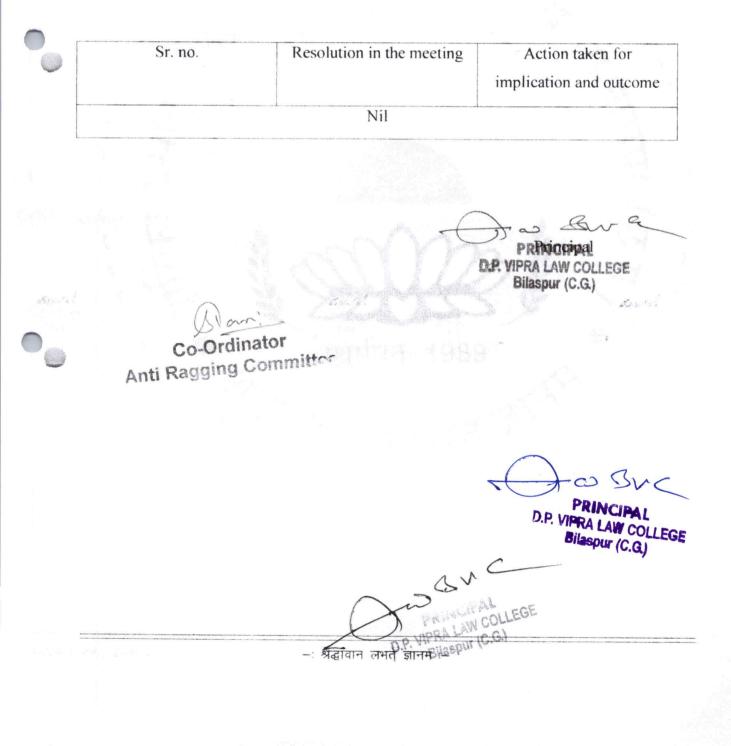
Approved from BCI. Affiliated to Atal Bihari Vajpayee Vishwavidyalaya. Bilaspur (C.G.)

https://dpvipralawcollege.ac.in -E.mail - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

Letter No. 164-C / 2022

Dated : 06 / 06 / 2022

#### Action taken report of meeting held on Monday 06/06/2022



## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2022-23

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



Approved from BC1. Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

Letter No. 299-A / 2022

Dated : 05/09/2022

### - ः सूचना ः -

डी. पी. विप्र विधि महाविद्यालय समस्त प्राध्यापकों कर्मचारियों एवं छात्र / छात्राओं को सूचित किया जाता है कि रैगिंग को रोकने एवं अनुशासन को बनाये रखने हेतु अनुशासन एवं एंटी रैगिंग (Anti Ragging) समिति का गठन किया गया है जिसके सदस्य निम्नानुसार है –

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. प्रो. संतोष ठाकुर	सदस्य
<ol> <li>श्री आलोक शर्मा (खेल अधिकारी)</li> </ol>	सदस्य
4. प्रो. धर्मेन्द्र शर्मा	सदस्य

प्राचार्य

प्रतिलिपि

- 1. माननीय अध्यक्ष महोदय प्रशासन समिति
- 2. प्रो. कु. सुषमा तिवारी
- 3. प्रो. संतोष ठाकुर
- 4. श्री आलोक शर्मा (खेल अधिकारी)
- 5. प्रो. धर्मेन्द्र शर्मा

प्राचार्य डी.पी.विप्र. विधि महाविद्यालय, Bilaspur (C.G.) श्रद्धावान लभते ज्ञानम :-D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



Approved from BCI. Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in -Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

Letter No. 299-B / 2022

Dated : 05/09/2022

### – ः आदेश ः –

शैक्षणिक सन्न 2022–2023 हेतु एन्टी रैगिग समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 06.09.2022 से प्रभावशील होगी।

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. प्रो. संतोष ठाकुर	सदस्य
3. श्री आलोक शर्मा (खेल अधिकारी)	सदस्य
<ol> <li>प्रो. धर्मेन्द्र शर्मा</li> </ol>	सदस्य

प्राचार्य

डी.पी.विप्र. विधि वेद्यालय, Delaminy XVIE Bilaspur (C.G.)

w B PRINCIPAL D.P. VIPRA LAW COLLEGE

Bilaspur (C.G.)

Bilasp

-: श्रद्धावान लभते ज्ञानम :- 0.8.



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Letter No. 300-B / 2022

Dated : 07 / 09 / 2022

#### NOTICE

The meeting of anti-raging Committee has been scheduled on 09/09/2022 at 01:30 pm in principal room.

You are requested to attend the meeting compulsory.

#### Agenda of meeting:

- Introductory session.
- Discussion regarding to regular meeting with students.
- Discussion on issue with the permission of the Co-codenter.

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Co-Ordinator

D.P. V IPRA LAW COLLEGE Bilaspur (C.G.)



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Letter No. 301-A / 2022

Dated : 09/09/2022

#### ATTENDENCE

S. NO.	ATTENDENCE	SIGN
1	MISS. SUSHMA TIWARI	SV am.
2	MR. SANTOSH THAKUR	Skola
3	MR. ALOK SHARMA	Anon
4	MR. DHARMENDRA SHARMA	Bul

apal **DRR VIPRA LAW COLLEGE** Bilaspur (C.G.)

Co-Ordinator Anti Ragging Committee

52 PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) -: श्रद्धावान लमते ज्ञानम



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Letter No. 301-B / 2022

Dated : 09 / 09 / 2022

#### Minutes of Meeting

#### Agenda. 1. Introductory session.

#### **Resolution:**

All the committee member introduce themselves then the co-ordenater Miss. Sushma Tiwari addressed the committee and highlighted the objectives and functions of the Anti- Ragging committee.

#### Agenda. 2. Discussion regarding to regular meeting with students.

#### **Resolution:**

The committee is asked to meet with the students on a regular basis and advise the senior students to be kind and supportive to their juniors. They also inform the junior students that ragging is illegal and that they should be aware of this. If they encounter any problems of this nature, they should notify the anti-ragging committee members.

#### Agenda .3. Discussion on issue with the permission of the co- ordenater. Resolution:

As there was no issue to discuss, the meeting was concluded with the vote of thanks to the present members.

Anti Ragging C ommittee EGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



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Letter No. 301-C / 2022

Dated : 09 / 09 / 2022

#### Action taken report of meeting held on Friday 09/09/2022

Sr. no. Action taken for implication **Resolution in the meeting** and outcome Nil D.R. VIPRA LAW COLLEGE Bilaspur (C.G.) dinator Anti Ragging Commit -: श्रद्धावान लभते ज्ञानम :-D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

# Women Grievance Cell (Anti-Sexual Harassment)

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2018-19

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



– ः आदेश ः –

शैक्षणिक सन्न 2018–2019 हेतु महिला उत्पीड़न समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 14.09.2018 से प्रभावशील होगी

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. श्री जी.पी कौशिक	सदस्य
3. डॉ. हीराचंद पटेल	सदस्य
4. डॉ. इंदुबल मिन्ज	सदस्य
5. प्रो. अनिता टण्डन	सदस्य
6. नम्रता परिछा	सदस्य

as BVK

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



## कार्यालय, प्रावर्ध, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) Ph. 07752-329260, 210760, E-Mail-dpvlawprincipal@yahoo.com www.dpvipralawcollege.com

पत्र क्रमांक ...Q/2018

· दिनाँक 06/08/2018

#### EXECUTIVE COMMITTEE (2018-2019)

PRIMA COLLEGE

- 1. Ku. Sushma Tiwari
- 2. Mr. G.P. Kaushik
- 3. Dr. Hirachand Patel
- 4. Dr. Indubala Minj
- 5. Ku. Anita Tandon
- 6. Ku. Namrata Parichha

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PRINCIPAL PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL DAR VIPRA LAW COLLEGE

Bilaspur (C.G.)

## टीयां दिय, प्राचार्य, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) Ph. 07752-329260, 210760, E-Mail-dpvlawprincipal@yahoo.com www.dpvipralawcollege.com

पत्र क्रमांक ..Q. / 2018

दिनाँक 25/09/2018

### **NOTICE**

All members of the women's grievance cell committee are informed that the committee will meet on Saturday, September 29, 2019 at 2:00 p.m. din the conference room.

#### The meeting's Agenda:

- 1. Committee introduction.
- 2. Talk about the harassment of girls on college campuses
- 3. Talk about holding conferences and seminars on women's rights.

D.P. VIPRA

Bilaspur (C.G.

We kindly ask that you find time to attend the meeting.

> BWC

PRINCIPAL D.P. VIPRA LAW COLLEG Bilaspur (C.G.)

VIPRA LAW COLLEGE

Bilaspur (C.G.)



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#### **MINUTES OF MEETING**

#### Agenda 1:

committee introduction. Result: Each committee member gave a brief introduction. Miss Sushma Tiwari provided an overview of the committee's roles and responsibilities.

#### Agenda 2:

Talk about female bullying on college campuses. Result: The committee deliberated over the different ramifications of harassing girls.

#### Agenda 3.

Talk about holding conferences and seminars on women's rights Result: Committee members talked about holding conferences and seminars on women's rights to educate female and girl faculty members about their rights.

It was decided after much debate to exhibit the Anti-Women's Grievances Cell board on the college campus.

A vote of gratitude was taken to adjourn the meeting as there were no matters to discuss.

251 PRINCIPAL PRINCIPAL D.P. VIPRA LAW COLLEGE D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Bilaspur (C.G.) D.P. VIPRAL



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पत्र क्रमांक ..Q. / 2018

दिनाँक 29/09/2018

#### Action taken Report of Meeting on Saturday 29/09/2019

Sr. no.	Resolution in the meeting	Action taken for implementation & outcomes
	NIL	

co Sr

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PRINCIPAL PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2019-20

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

– ः आदेशः –

शैक्षणिक सत्र 2019—2020 हेतु महिला उत्पीड़न समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 09.09.2019 से प्रभावशील होगी।

 1. प्रो. कु. सुषमा तिवारी
 संयोजक

 2. श्री जी. पी. कौशिक
 सदस्य

 3. डॉ. हीराचंद पटेल
 सदस्य

 4. डॉ. इन्दुबाला मिंज
 सदस्य

 5. प्रो. अनिता टण्डन
 सदस्य

 6. प्रो. नम्रता परिष्ठा
 सदस्य

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

### टार्टीलय, प्रावर्ध, डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर (छ.ग.) Approved from BCI, Affiliated to AtalBihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

पत्र क्रमांक ...Q/2019

दिनाँक 09/09/2019

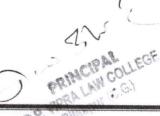
#### EXECUTIVE COMMITTEE (2019-20)

- 1. Ku. Sushma Tiwari
- 2. Mr. G.P. Kaushik
- 3. Dr. Hirachand Patel
- 4. Dr. Indubala Minj
- 5. Ku. Anita Tandon
- 6. Ku. Namrata Parichha

D.P. VIPRA LAW COLLEG Bilaspur (C.G.)

Ric Pinsing PAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)





### **NOTICE**

It is inform to all the committee members of women Grievance cell that the meeting of the committee is scheduled on Wednesday, 25/09/2019 at 2:00 p.m. at the meeting room.

#### Agenda of the meeting:

- 1. Introduction of committee.
- 2. Discussion regarding ragging of girl's in the college campus.
- 3. Discussion regarding the organization of seminars/conferences on women rights.

You are requested to make it convenient to attend the meeting.

PRINCIPAL DR VIPRA LAW COLLEGE Bilaspur (C.G.)

Woman Grievance Cell

EGE AW COLLEGE Bilaspur (C.G.)

### **MINUTES OF MEETING**

Agenda 1. Introduction of committee.

#### **Resolution:**

All the member of the committee introduced themselves. Miss. Sushma Tiwari gave overview about roles and responsibilities of the committee.

Agenda 2. Discussion regarding ragging of girls in the college campus.

#### **Resolution** :

Committee discussed regarding various consequences of ragging of girls.

Agenda 3. Discussion regarding the organization of seminars/conferences on women rights.

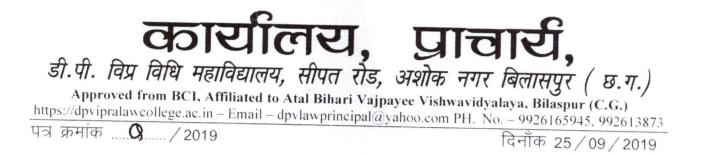
#### **Resolution :**

Committee discussed regarding the organization of seminars/conferences on women rights to aware girl and female faculties for their rights.

Through discussion was made and it is resolved to display board of Anti women's Grievances Cell in the college campus.

As there were no issues to discuss, meeting concluded with vote of thanks to all.

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



### Action taken Report of Meeting on Wednesday 25/09/2019

Sr. no.	Resolution in the meeting	Action taken for implementation &
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and the second	NIL	

m? Co-Ordinator Woman Grievance Cell

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PRINCIPAL FGE D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Bilaspu

### **NOTICE**

It is inform to all the committee members of women Grievance cell that the students of B.A.LL.B  $2^{nd}$  sem. Face difficulty while submitting the examination form therefore a meeting has to be held on the above mention subject. Presents of all the members are compulsory on Friday, 13/12/2019 at 01:00 p.m. at the meeting room.

PRPNINCPAL OR VIPRA LAW COLLEGE Bilaspur (C.G.)

Co-Ordinator Woman Grievance Cell

R PRINCIPAL D.P. VIPRA LAW COLLEGE P. VIPRA Bilaspur (C.G.)

### **MINUTES OF MEETING**

Agenda 1. Introduction of committee.

#### **Resolution:**

All the member of the committee introduced themselves. Miss. Sushma Tiwari gave overview roles and responsibilities of the committee.

Agenda 2. Discussion regarding the problem faced by students during form submission.

#### **Resolution** :

Committee discussed regarding various problem faced by girls during the submission. The problem must be discussed with the principal so that it can be resolved as soon as possible.

As there were no issues to discuss, meeting concluded with vote of thanks to all.

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### Action taken Report of Meeting on Friday 13/12/2019

Sr. no. Resolution in the meeting

Action taken for implementation & outcomes

The problem has been resolved by assuring them to make other row for girls as soon as possible.

CU SW E

PRINCIPAL PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Woman Grievance Cell



## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2020-21

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



– ः आदेशः –

शैक्षणिक सत्र 2020–2021 हेतु महिला उत्पीड़न समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 21.08.2020 से प्रभावशील होगी।

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. श्री जी. पी. कौशिक	सदस्य
3. डॉ. हीराचंद पटेल	सदस्य
4. डॉ. इन्दुबाला मिंज	सदस्य
5. प्रो. अनिता टण्डन	सदस्य

PRINCIPAL D.P. VIPRA TAW COLLEGE डी.पी.विप्र**शिव्विधिः (सह्य**विद्यालय, बिलासपुर (छ.ग.)

w Sra PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### **EXECUTIVE COMMITTEE (2020-2021)**

- 1. Ku. Sushma Tiwari
- 2. Mr. G.P. Kaushik
- 3. Dr. Hirachand Patel
- 4. Dr. Indubala Minj
- 5. Ku. Anita Tandon
- 6. Ku. Namrata Parichha

EGE manpur (C.G.

Principal

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL DR VIPRA LAW COLLEGE Bilaspur (C.G.)



दिनॉंक 21/08/2020

### DECLARATION

This meeting of Anti-sexual harassment committee was not held during the session 2020-2021 due to COVID-19 pandemic.

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

nator Woman Grievance Cell

,C D.P. VIPRA Bilaspur (c.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2021-22

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



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पत्र क्रमाँक 🧐 / 2021

दिनाँक 12/11/2021

– ः आदेश ः –

शैक्षणिक सत्र 2021–2022 हेतु महिला उत्पीड़न समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 12.11.2021 से प्रभावशील होगी।

प्रो. कु. सुषमा तिवारी
 श्री जी. पी. कौशिक
 डॉ. हीराचंद पटेल
 डॉ. इन्दुबाला मिंज
 प्रो. अनिता टण्डन
 प्रो. नम्रता परिछा

संयोजक सदस्य सदस्य सदस्य सदस्य

सदस्य

न्ह्रिय,

बिलासांषुक्रण(छट्राह्र)

D.P. VIPRA LAW COLLEGE

PRINCIPAL DR VIPRA LAW COLLEGE Bilaspur (C.G.)



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पत्र क्रमाँक...Q/2021

दिनाँक 12/11/2021

#### EXECUTIVE COMMITTEE (2021-2022)

1. Ku. Sushma Tiwari

#### 2. Mr. G.P. Kaushik

- 3. Dr. Hirachand Patel
- 4. Dr. Indubala Minj
- 5. Ku. Anita Tandon
- 6. Ku. Namrata Parichha

e SVC

**BRINCIPAL** D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)





-1



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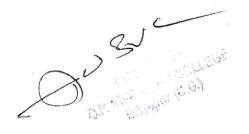
पत्र क्रमॉंक Q...../2021

दिनाँक10 / 03 / 2022

#### NOTICE

This is to inform all the committee members of women grievance cell that the students of B.A. L.L.B. 3<sup>rd</sup> semester facing difficulty while submitting the final examination answer sheet therefore a meeting has to be conducted on the above mention subject. Presence of all the members is compulsory on Friday, 11/03/2022 at 02:00 PM at the meeting room.

Principa D.P. VIPRAL Bilaspur (G.G.)



PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



## कार्यालय प्राचार्य

डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in -Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

पत्र क्रमॉक 🛛 / 2022

दिनॉक 11/03/2022

### **MINUTES OF MEETING**

Agenda 1. Introduction of committee.

#### **Resolution:**

The session was started by introducing the committee members. Miss. Sushma Tiwari gave overview roles and responsibilities of the committee.

**Agenda 2.** Discussion regarding the problem facing by students during submission of final examination answer sheet.

#### **Resolution** :

Committee discussed regarding various problems faced by girls students due to the submission of final examination answer sheet, and concluded that the problem must be discusses with the principal and should be resolved as soon as possible.

As there were no issues to discuss, meeting concluded with vote of thanks to all.

PRINCIPAL **NP VIPRA LAW COLLEGE** Bilaspur (C.G.) D.P. VIPRA LAW COLLEGE

Bilaspur (C.G.)



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पत्र क्रमॉक 🔍 / 2022

दिनाँक 11/03/2022

#### Action taken Report of Meeting on Thursday 11/03/2022

Sr. no.

Resolution in the meeting

Action taken for implementation & outcomes

The problem has been resolved by assuring them to make other row for girl's students and female Asst. Prof. will collect their answer sheet as soon as possible.

BACK

PRIVICIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Woman Grievance Cell

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2022-23

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



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Letter No. 9 / 2022

Dated : 02 / 09 / 2022

- ः आदेश ः -

शैक्षणिक सत्र 2022–2023 हेतु महिला उत्पीड़न समिति का गठन किया जाता है जिसके सदस्य निम्न है जो 03.09.2022 से प्रभावशील होगी।

1. प्रो. कु. सुषमा तिवारी	संयोजक
2. श्री जी. पी. कौशिक	सदस्य
3. डॉ. हीराचंद पटेल	सदस्य
4. डॉ. इन्दुबाला मिंज	सदस्य
5. प्रो. अनिता टण्डन	सदस्य
6. प्रो. नम्रता परिछा	सदस्य

डी. पी. विप्रन द्यालय.

विधिक्रमप्(C.G).ग.)

AN COLLEGE D.P. VIPRA Bilaspur (C.G.)

es Bre PRINCIP D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

-- अद्धावान लभते ज्ञानम :--



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Letter No. Q. / 2022

Dated: 05/09/2022

### EXECUTIVE COMMITTEE (2022-2023)

- 1. Ku. Sushma Tiwari
- 2. Mr. G.P. Kaushik
  - 3. Dr. Hirachand Patel
  - 4. Dr. Indubala Minj
  - 5. Ku. Anita Tandon
  - 6. Ku. Namrata Parichha

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Principal

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

--: श्रद्धावानलभत्ते ज्ञानम :--



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पत्र क्रमाँक Q..../2022

दिनाँक 15/09/2022

### NOTICE

It is to inform you that a meeting of the Women Grievance Cell Committee has been scheduled on Monday, September 19, 2022, at 03:00 PM in the meeting room.

#### The agenda for the meeting is as follows:

- 1. Introduction of committee members.
- 2. Discussion regarding ragging incidents involving girls in the college campus.
- 3. Discussion on organizing seminars/conferences on women's rights.

All members are requested to make every effort to attend the meeting.

Principal

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



DIP. VIPRA LAW COLLEGE Bilespur (C.B.)

--: श्रद्धावान लभत्ते ज्ञानम :--



### डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

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पत्र क्रमॉक Q..../2022

### दिनाँक 19/09/2022

#### MINUTES OF MEETING

Agenda 1: Introduction of committee members

#### **Resolution:**

The committee members introduced themselves and acknowledged their commitment to addressing the concerns of female students and promoting gender equality on campus.

Agenda 2: Discussion regarding ragging incidents involving girls in the college campus

#### **Resolution:**

The committee resolved to:

- 1. Establish a robust reporting mechanism for ragging incidents and ensure prompt action.
- 2. Collaborate with the college administration to strengthen security measures on campus.

Agenda 3: Discussion on organizing seminars/conferences on women's rights

#### **Resolution:**

The committee resolved to:

- 1. Organize a session on "Women's Rights and the Law".
- 2. Collaborate with women's rights organizations and NGOs to conduct workshops and training sessions for female students.

The meeting concluded with thanking all the members for their active participation and valuable contributions. The committee agreed to meet regularly to monitor the progress of the resolutions and address any emerging concerns.

D.P. V

-: श्रद्धावान लभते ज्ञानम :-



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पत्र क्रमॉंक Q..... / 2022

दिनाँक 19 / 09 / 2022

### Action Taken Report of Meeting on Monday, 19/09/2022

Sr. No. Resolution in the meeting Action Taken for Implementation & Outcomes NIL O.P. VIPPrincipal LAW COLLEG Bilaspur (C.G.) 53 0 PRINCIPAL O.P. VIPRA LAN COLLEGE PRINCIPA D.P. VIPEA LAW COLLEGE Bilaspur (C.C.) Bilaspur (C.Q.) --: श्रद्धावान लभते ज्ञानम :--

# Grievance Redressal Committee (Student Redressal Committee)

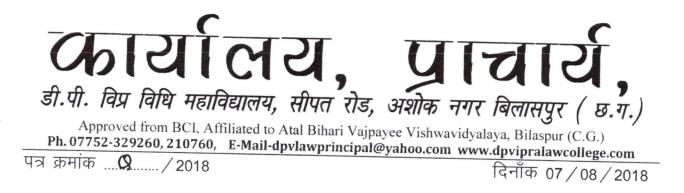
## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2018-19

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



### आदेश

शैक्षणिक सत्र 2018–19 हेतू शिकायत निवारण प्रकोष्ठ का गठन किया जाता है, जिसके अंतर्गत समन्वयक एवं सदस्य निम्नानुसार है, जो 10 ⁄ 08 ⁄ 2018 से प्रभावशील होगी।

क्रमाक	नाम	पदनाम	हस्ताक्षर
01	टी. आर. पटेल	समन्वयक / प्रभारी	at
02	अनिता टंडन	सदस्य	(and ).
03	नम्रता परीछा	सदस्य	ALINS

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

BRANNE (\*)

D.R. VIPRA LAW COLLEGE

Bilaspur (C.Q.)

**Generational Constitution of the second states o** 

### Notice

On August 20, 2018, at 1:00 p.m., the Grievance Redressal Committee will convene at the Principal Office.

### The schedule for the meeting:

1. Summarizes the objectives and responsibilities of the Committee.

2. Discuss any challenges that are raised.

Please make time to attend the meeting, as requested.

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



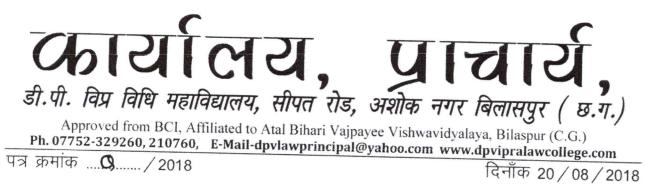
ATTENDENCE

S. No.	Name	Signature
1.	T.R.Patel	ant
2.	Anita Tandon	File
3.	Namrata Parichha	Alle.

D.P. Principal IPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPER LAW

PRINCIPAL DA VIPRA LAW COLLEGE Bilaspur (C.G.)



### Minutes of meeting

### Agenda 1.

The meeting of introduction

**Resolution:** T.R. Patel, the coordinator of the group, gave a description of the committee's responsibilities.

### Agenda 2:

Discuss the issues that were found on college campuses.

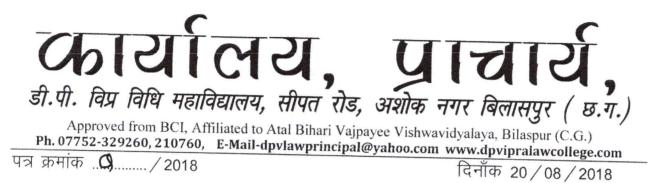
#### **Resolution:**

The committee discussed a number of student problems that were brought to their attention about the committee's offices, libraries, infrastructure, and other issues. T.R. Patel then brought up the issue of the filthy restrooms in the Vijay Kumar Building and requested that Principal Sir take the appropriate action. There was nothing else to discuss, therefore the meeting was adjourned with a vote of thanks.

Principal

D.P. VIPRA LAW COLLEGE Bilaspur, G.G.

COLLEGE Bilaspur (C.G.)



**Action Taken** 

### **REPORT ON ACTIONS TAKEN AT THE MONDAY AUGUST 20,2018**

Sr. No.	Resolution in the meeting	Action Taken for Implementation & Outcomes	
	meeting	Outcomes	

The principal's request was unanimously approved, and the building's Restroom and Library will be used hygienically very soon. for the pupils.

5 551 Principal

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Jus SVC PRINCIPAL O.P. VIPRA LAW COLLES

220

PRINCIPAL D.R VIPRA LAW COLLEGE Bilaspur (C.G.)

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2019-20

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

### कार्यालय, प्राचार्य, डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर (छ.ग.)

Approved from BCI, Affiliated to AtalBihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873 দার ক্রমাক .Q/2019 বিনাক 03/07/2019

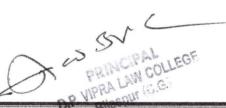
आदेश

शैक्षणिक सत्र 2019–20 हेतू शिकायत निवारण प्रकोष्ठ का गठन किया जाता है, जिसके अंतर्गत समन्वयक एवं सदस्य निम्न है, जो 08 / 07 / 2019 से प्रभावशील होगी।

क्रमांक	नाम	पदनाम	हस्ताक्षर्
01	टी. आर. पटेल	समन्वयक / प्रभारी	R. R.M.
02	अनिता टंडन	सदस्य	and
03	रानी गोरख	सदस्य	lenn

OBW?

प्राचार्य PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)



PRINCIPAL D.P. VIPRA LAW COLLEGE **Bilaspur** (C.G.)

### कार्यालय, प्राचार्य, डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर ( छ.ग.)

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पत्र क्रमांक .Q/2019

दिनाँक 12/07/2019

### **NOTICE**

This meeting of Grievance Redresser Committee is scheduled on 14 August 2019 at 2.00 p.m. in principal office.

#### Agenda of the meeting

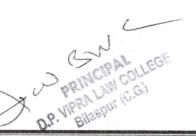
- 1. Introduction and Roll of the committee
- 2. Discussion regarding grievances found in the college campus

You are requested to make it convenient to attend the meeting.

Co-Ordinator Grievance Redressal Committe

Sid

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

### कार्यालय, प्रान्तार्य, डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर ( छ.ग.)

Approved from BCI, Affiliated to AtalBihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

पत्र क्रमांक .Q/2019

दिनाँक 14/08/2019

### Attendance

S. No.	Name	Signature
1.	T.R.Patel	(the second
2.	Anita Tandon	Ander
3.	Rani Garakh	horm'

Co-Ordinator Grievance Redressal Committe

CO SW SW PRINCIPAL

PRINCIPAL PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



, 3

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

### कार्यालय, प्राचार्य, डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर ( छ.ग.)

Approved from BCI, Affiliated to AtalBihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

प्रत्र क्रमांक- Q/2019

दिनाँक 14/08/2019

### **Minutes of Meeting**

Agenda 1. Committee Introduction.

#### **Resolution:**

Each member introduced himself, and T.R. Patel provided a summary of the committee's duties.

Agenda 2. A discussion of compacts report on college.

#### **Resolution:**

The committee talked about a range of issues pertaining to students that included office pertaining to student's that included office, library, infrastructure, and academic issues. The committee was made aware of these issues.

The issue raised by students was brought to light by T.R. Patel. The issue is that the classes Bharat Kausik building are messy, and since the blackboards are not easily seen, they need to be painted or a green board needs to be painted or a green board needs to be provided.

Therefore, we need to act on this right away.

The meeting was adjourned with a vote of gratitude from all of the attendees as there was nothing else to discuss.

Co-Ordinator Grievance Redressal Committe

PRINCIPAL D.P. VIPRA LAW COLLEGE Silaspur (C.Q.) PRINCIPAL

LEGE Bilaspur (C

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

### कार्यालय, प्रान्तार्य, डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर ( छ.ग.)

Approved from BCI, Affiliated to AtalBihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email-dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

पत्र क्रमांक .Q/2019

दिनाँक 14/08/2019

#### Action Taken Report of Meeting held on Wednesday, 14/08/2019

Sr. No.	Resolution in the meeting	Action Taken for Implementation & Outcomes
The prin	cipal decided to act swift	ly to improve the hygiene of the classes in the

The principal decided to act swiftly to improve the hygiene of the classes in tr Bharat Kaushik building based on the coordinator's proposal.

Co-Ordinator Grievance Redressal Committe

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2020-21

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

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पत्र क्रमाँक.....Q/

दिनाँक 09 / 07 / 2020

### आदेश

शैक्षणिक सन्न 2020–21 हेतू किायत निवारण प्रकोष्ठ का गणन किया जाता है, जिसके अंतर्गत समन्वयक एवं सदस्य निम्न है, जो 13/07/2020 से प्रभावशील होगी।

क्रमांक	नाम	पदनाम	हस्ताक्षर
01	टी. आर. पटेल	समन्वयक / प्रभारी	Riter
02	अनिता टंडन	सदस्य	Canula
03	नम्रता परिच्छा	सदस्य	Auto

PRINCHPAE D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



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Date: 04/08/2020

### **DECLARATION**

Owing to the covid – 19 Pandemic, there was not a Grievance Redressal Committee meeting planned for the 2020 - 21 session.

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D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)

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## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2021-22

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.)

Approved from BCI, Affiliated to AtalBihariVajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

पत्र क्रमॉक.....Q/2021

दिनॉक 05/07/2021

### आदेश

शैक्षणिक सत्र 2021–22 हेतू किायत निवारण प्रकोष्ठ का गणन किया जाता है, जिसके अंतर्गत समन्वयक एवं सदस्य निम्न है, जो 08 / 07 / 2021 से प्रभावशील होगी।

क्रमांक	नाम	पदनाम	हस्ताक्षर
01	टी. आर. पटेल	समन्वयक / प्रभारी	Atel
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03	नम्रता परिच्छा	सदस्य	Ailes

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D.P. VIPRA LAW COLLEGE Billeopur (C.G.)



डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर (छ.ग.)

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Date:-17/08/2021

### **NOTICE**

The Grievance Redressal Committee is scheduled to meet in the Staff Room on August 23, 2021, at 2:30 p.m.

#### The meeting's Agenda:

- 1. The Introductory class
- 2. Talk about a rang of topics related to comments made on staff room.

We kindly ask that you find time to attend the meeting.

Co-Ordinator Grievance Redressal Committe

Principal PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

AW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE

Bilasour (C.G.)



### डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर (छ.ग.)

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Date:-23/08/2021

#### Attendance

S. No.	Name	Signature
1.	T.R.Patel	July
2.	Anita Tandon	Copieles
3.	Namrata Parichha	Acus

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)

Co-C nator Grievance Redressal Committe

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



### डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal BihariVajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

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Date:-23/08/2021

#### **Meeting Minutes**

Agenda 1. Introductory Session.

**Resolution:** 

Following their self- Introduction, the committee members summarized the roles and goals of the group.

Agenda2. Talk about a range of complaints made on college campus.

#### **Resolution**:

The committee talked about a number of student complaints that had previously been settled at their respective levels. Subsequently, T.R. Patel sir, brought up a concern to the committee attention. This concern was that English-medium topic books. Library. The conference was adjourned with a vote of thanks because there were no further matters to consider. Therefore, we must take action in this area and bring English-language publications to the table.

As there were no other issues to discuss, the meeting was concluded with the vote of thanks.

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Co-Ordinator Grievance Redressal

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)

PRINCIPAL DP. VIPRA LAW COLLEGE Bilaspur (C.G.)



डी.पी. विप्रविधि महाविद्यालय, सीपतरोड, अशोकनगरबिलासपुर (छ.ग.)

Approved from BCI, Affiliated to Atal BihariVajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in-Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 9926138734

Date:-23/08/2021

#### **REPORT ON ACTIONS TAKEN AT THE MONDAY, AUGUST 23,2021**

	Sr. No.	Resolution in the meeting	Action Taken for Implementation & Outcomes
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The principal unanimously decided to approve the use of English- language books in the library for the students.

Co-Ordinator Grievance Redressal Committe

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PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bitaspur (C.G.)

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)



## Academic Year 2022-23

**D.P. Vipra Law College Bilaspur** Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)



### **OFFICE OF THE PRINCIPAL**

### D.P. Vipra Law College Bilaspur

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Letter No. Q./ 2022

Dated-06/07/2022

### आदेश

शैक्षणिक सत्र 2022–23 हेतू किायत निवारण प्रकोष्ठ का गणन किया जाता है, जिसके अंतर्गत समन्वयक एवं सदस्य निम्न है, जो 08 / 07 / 2022 से प्रभावशील होगी।

क्रमांक	नाम	पदनाम	हस्ताक्षर्
01	टी. आर. पटेल	समन्वयक / प्रभारी	( Put )
02	अनिता टंडन	सदस्य	County
03	नम्रता परिच्छा	सदस्य	Auto

D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.)

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Letter No. Q. / 2022

Dated : 17/08/2022

### NOTICE

The Grievance Redressal Committee will meet in the Principal Office on August 22,2022, at 2:00 p.m.

### The meeting agenda:

- 1. Provides an overview of the Committee's goals and duties.
- 2. Talk about any difficulties that are brought up

We kindly ask that you find time to attend the meeting.

Co Grievance Redressal Committe

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Bilaspur (C.G.)

--: श्रद्धावानलभत्ते ज्ञानम :--



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Letter No. 9./2022

Dated : 22/08/2022

### ATTENDENCE

S. No.	Name	Signature
1.	T.R.Patel	Buter
2.	Anita Tandon	Zpieley
3.	Namrata Parichha	Allo

SW SW Principal Co-Ordinator PRINCIPAL **Grievance Redressal** D.P. VIPRA LAW COLLEGE Committe Bilaspur (C.Q.) PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) --: श्रद्धावानलभत्ते ज्ञानम :-- $\frown$ PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



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Letter No. Q. / 2022

#### Dated : 22/08/2022

### **MINUTES OF MEETING**

Agenda 1: Provides an overview of the committee's goals and responsibilities.

#### **Resolution:**

All Members of the committee gave an overview of their duties and responsibilities and gave their introductions.

Agenda 2: Talk about the points brought up.

#### **Resolution**:

The committee deliberated on issues pertaining to infrastructure, offices, libraries, and academic matters that were brought to their attention. The vote of thanks was held to end the meeting since no problems were brought forward to be handled.

C) S PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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### Letter No. 03./2022

Dated : 22/08/2022

### **REPORT ON ACTIONS TAKEN AT THE MONDAY, AUGUST 22,2022**

Sr. No. **Resolution in the meeting** Action Taken for Implementation & Outcomes NIL Co-Ordinator **Grievance** Redressal Committe AL D.P. VIPRA LAW COLLEGE Bilaspur (C.Q.) UCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) --: श्रद्धावानलभत्ते ज्ञानम :--A LAM COLLEGE

## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

Approved From BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya Bilaspur (C.G.)

# Appendix - III

### **D.P. Vipra Law College Bilaspur**

Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

# REPORT OF PROFESSIONAL ETHICS PROGRAMS CONDUCTED

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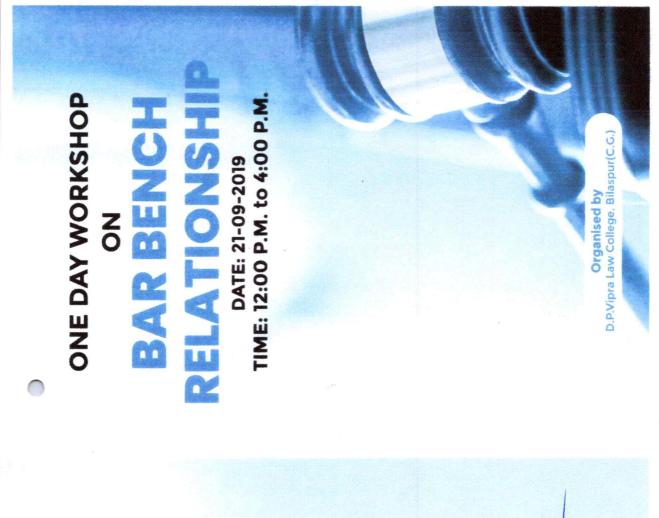
# DATE: 21-09-2019 TIME: 12:00 P.M. to 4:00 P.M.

D.P.Vipra Law College, Bilaspur(C.C.)

**Organised by** 

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### Dr. Annu Bhai Soni Principal

Principal D.P. Vipra Law College Bilaspur (C.C.)

### Shri N.Chandel

Resource Person Retd. Joint Director (Prosecution) & Advocate, bilaspur



# Workshop Schedule

# Date: 21-09-2019 Day: Saturday

### Entry of Participant 11:00AM to 12:00 PM

1.National Anthem 2.State Anthem 3.Saraswati Poojan 4.Saraswati Vandna 5.Honouring Guests 12:30 A.M. to 1:20 P.M. Welcome Address by the Principal 1:20 P.M. to 2:50 P.M. Address by the Resource Person Shri N.Chandel Retd. Joint Director

2:50 P.M. to 3:30 P.M. Valedictory Session 3:30 P.M. to 4:00 P.M. Vote of Thanks and End of Session

# Venue: Hall D.P.Vipra Law College, Bilaspur (C.C.)

# About the Workshop

Workshop on the bar-bench relationship in law would likely focus on enhancing communication and collaboration between lawyers (the bar) and judges (the bench). Topics may include courtroom etiquette, legal ethics, effective advocacy, and fostering a smooth legal process. It aims to strengthen the professional dynamics for a fair and efficient legal system.

# Objective of the workshop

TThe objective of a workshop on the bar-bench relationship in law is to facilitate a deeper understanding and collaboration between legal professionals and judges. This includes promoting effective communication, fostering mutual respect, and enhancing the overall efficiency and fairness of the legal system through improved interactions between the bar and the bench.

D.P. VIPRA LAW COLLEGE A cu Suc PRINCIPAL Bilaspur (C.G.)

#### कार्यालय, प्राचार्य,

#### डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर ( छ.ग.)

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पत्र क्रमांक Q/2019

दिनाँक 13/09/2019

To,

Mr. N. Chandel Retd. Joint Director (Prosecution) And Advocate Bilaspur (C.G.)

Subject- Invitation as Resource Person for one day workshop on "Bar-Bench Relationship"

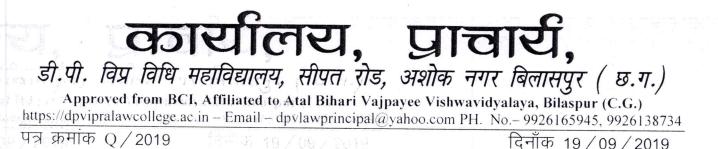
Respected Sir,

I am indeed very happy to state here, that the D. P. Vipra Law College Bilaspur, is going to conduct one day workshop on "Bar-Bench Relationship" 21/09/2019. It will be a great achievement for the college if you kindly register your presence on the workshop as a Resource Person. Kindly release your consent and oblige.

Thanking you

D.P. VIPRA LAW COLLEGE Your Singenespur (C.G.)

Principal



A HICE

#### <u>Notice</u>

This is to inform to all the students of D. P. Vipra Law College that a one day workshop is going to be conducted on **"Bar Bench Relationship"** on 21/09/2019. Your presence is essential as the workshop content aligns directly with your academic growth and personal development.

note: - Hall, D. P. Vipra Law College

2 SVAC Principal

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINKCIPAL D.P. MPRA LAW COLLEGE Bilaspur (C.G.)

PRIMERAL D.F. APPALLAN COLLEGE Ediason (\* 6)

#### **कार्यालय, प्राचार्य,** डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर ( छ.ग.)

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in – Email – dpvlawprincipal@yahoo.com PH. No.- 9926165945, 9926138734

पत्र क्रमांक O/2019

दिनॉक 22/09/2019

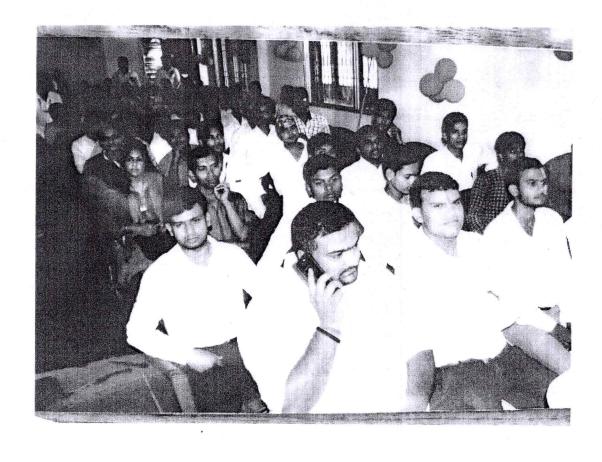
#### ACADEMIC YEAR: 2019-20

Activity:	Workshop
Title:	Bar and Bench Relationship
Date:	21/09/2019
Place:	Hall, D. P. Vipra Law College
<b>Organised By:</b>	D. P. Vipra Law College
<b>Resource person:</b>	Mr. N. Chandel, retd. Joint Director (Prosecution) and Advocate
No. of Participants:	74
Jbjective:	To foster a deeper understanding and appreciation of the dynamic and interdependent roles of the judiciary (Bench) and legal practitioners (Bar) within the legal system.

#### **Brief Report**

D. P. Vipra Law College Bilaspur, hosted a workshop on Bar and Bench Relationship, featuring distinguished speaker Mr. N. Chandel. The workshop aimed to elucidate the symbiotic relationship between the judiciary and legal practitioners. Participants, including students and faculty, gained valuable insights into the historical context, current dynamics, and future challenges of this crucial legal partnership. Interactive discussions and Q&A sessions enriched the learning experience, fostering a deeper understanding of mutual respect and collaboration essential for a fair and effective judicial system. The event was well-received, enhancing the articipants' appreciation of the Bar-Bench relationship.

**Outcome:** Participants gained a comprehensive understanding of the interdependent roles and responsibilities of the Bar and Bench, fostering mutual respect and collaboration.





60 BVC PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

#### कार्यालय, प्राचार्य,

#### डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर ( छ.ग.)

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पत्र क्रमांक Q/2019

दिनॉंक 23/09/2019

To,

Mr. N. Chandel Retd. Joint Director (Prosecution) And Advocate Bilaspur (C.G.)

Subject - Letter of Appreciation

Dear Sir,

On behalf of D.P. Vipra law college Bilaspur, we would like to extend our heartly thanks and gratitude to you for interacting with and addressing out students on **"Bar Bench Relationship"** on 21/09/2019. Your expertise and thought-provoking presentation offered our attendees a comprehensive understanding of the dynamic and crucial relationship between the Bar and the Bench.

Thank you very much once again for associating with us. We look forward to a long and fruitful association with you.

SVI

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Principal



Signature Name अध्मिर्जात आहू isal alle 200511 Alerm 37/2/27 aliter अनील दीत्या Anuj Guepter नमुता रनाडू Damade Umy grak Hard Pentert -42min ( 224421) Persmer जलाप जायरनवाल (Bpin] २ाजीव डुमार रवि Kup-217112101 238 77203127 Konkon) रीडमसिं 2 23HRiE वर्षा Deceslik. Amber Stagh Paya 31-11+11-4/2/12/12 (Anguni Cm 71624491 -465 Crob/21 Kisky\_ Kisky Kareshel Neelan Meelan Bhardow Polkurnal Poitontk Studitte PLOSERATE RIE D.P. VIPRA LAW COLLEGE 39642 Bilaspur (C.G.) Rudra Kumal asharma ONT

Name Signature जालय क्रमार कार्याप Akahksha Tiwari Wort 3644 BHIL 3/AU 3HIC आगा कुमार दिनका Amon AVIIKET PANDEN Aniket 3thor G Amel Anamika singh Thakus Amerita Tandery ladey (A) Arrat Sigh Not Amit Kunavi Dowonyan fille Shad SISAIN अनिल हजार नेद Anish Tiwar अनिशा गोरवामी 31/1211 1) 20131 Anjeita Bhasgerv Amapurng Tiwary Ashich Kash Asuliga Lovett Durhiye Ariita Shrivastava Anuvect ANUNRAT SHARMA अनुराग जुमाट डड़मेग ( Agadseng PRINCIPAL Arry Priya Minj in D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) J. Devansh presh

4.1 .7 Dignature. C.V. P-ndiery dey , seeth sharoma ean Lash A duy annishe :-Aduly a Mishea Aunt Anaradha Seva chhabba 87532356-6 HSJ22 8-6 Jeety Banjare Jagannath Prapapati Fesciclyumn Dewangen Factures John Suba Rohan Sahy Sangeefa Sahu Sargeelg Sahy Sak Shivam singh Thilly Vaishneup shukla VIKAS TROAG Ultim. ADJTYA KUMAR Aculi Dhand 29 Abhishek Chandon Aashudoch 1Solder Aanya Sinha Aanya Altokut Aarchal Sirgh Thakun PRINCIPAL D.P. VIPRA LAW COLLEGE Koheor Ahamed Lurjan -3/14 Bilaspur (C.G.) Aditya Vashnait AJay - Kumar. 3109.4371/2

#### D.P. Vipra Law College, Bilaspur (C.G.) "Human Values & Professional Ethics"

Organized By: D.P. Vipra Law College Date :- November 29, 2019 Timing :-12:00 pm - 02:00 pm

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

**By:- Adv. Shashibhushan Pandey** 

- Key Feature
- Promotion of Integrity
- Respect for Dignity
- Responsibility
- Fairness and Justice
- Trustworthiness
- Civic Engagement Global Citizenship

#### **Expected Outcome:**

- Ethical Decision-Making
- Trust and Reputation
- Positive Work Environment
- Stakeholder Satisfaction
- Risk Mitigation
- Social Responsibility
- Personal and Professional
   Development

**Resource Person:-**Adv. Shashibhushan Pandey

Time:-01:00 pm – 03:00 pm

Programme Coordinator:-Mr. T.R. Patel





To,

Adv. Shashibhusan Pandey Advocate District Court Bilaspur C.G.

Subject: - Invitation as Resource Person for one day lecture on "Human Values & Professional Ethics".

**Respected Sir**,

I am indeed very happy to state here, that the D.P. Vipra Law College C.G. is going to conduct one day lecture on **"Human Values & Professional Ethics"** on **29/11/2019.** It will be great achievement for the college if you kindly register your presence on the programme as a Resource Person. Kindly release your consent and oblige.

Thanking You!

Your's Sincerely co Su PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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#### शशिभूषण पाण्डेय (अधिवक्ता)

Phone: 8827987287 Email: sbpandaeyadv@gmail.com

जोरापारा, नया सरकंडा, सीपत रोड, नूतन चौक, बिलासपुर (छ.ग.)

दिनांक 25/11/2019

To,

The Principal **D.P. Vipra Law College**, Bilaspur, C.G.

Subject: - Regarding consent to be Resource Person on "Human Values & Professional Ethics"

**Respected Sir**,

Accepting your invitation to serve as resource person on "Human Values & Professional Ethics" is a great honour.

I'm hoping to share my subject-matter expertise with the institution.

Thanking You!

Shashibhusan Pandey Advocate District Court Bilaspur C.G.

PRINCIPAL D:P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### : Notice : -

This is to inform to all the Faculties and the Students of **D**. **P**. **Vipra Law College** that One-day lecture is being conducted on "Human Values & Professional Ethics" on 29/11/2019 (Friday). Your presence is essential as the lecture content aligns directly with your academic growth and personal development.

**Details:** -

- Venue: Hall
- Resource person- Adv. Shashibhushan Pandey
- Entry time 11:00 PM to 11:45 PM

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Principal

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दिनाँक 29/11/2019

#### Academic Year 2019-20

#### Report: Lecture on "Human Values and Professional Ethics"

Activity Name: Lecture on "Human Values and Professional Ethics" <u>Place:</u> D.P. Vipra Law College, Bilaspur (C.G.) <u>Date:</u> November 29, 2019 <u>Organized By:</u> D.P. Vipra Law College, Bilaspur (C.G.) <u>Participant Count:</u> 62 <u>Resource Person:</u> Adv. Shashibhushan Pandey

#### **Objective:**

The lecture aimed to instil an understanding of human values and ethical principles among law students, emphasizing their significance in the legal profession. It sought to equip participants with the knowledge and ethical framework necessary for ethical decision-making and professional conduct.

#### Summary:

The Lecture on "Human Values and Professional Ethics", held on November 29, 2019, at D.P. Vipra Law College, Bilaspur, witnessed active participation from 62 eager students. Organized by D.P. Vipra Law College, Bilaspur. The lecture was facilitated by Adv. Shashibhushan Pandey, whose expertise in legal ethics and values-based leadership enriched the discourse.

Adv. Pandey commenced the session by elucidating the foundational principles of human values and their relevance in shaping ethical behaviour. Drawing upon real-life examples and case studies, he underscored the importance of integrity, honesty, empathy, and respect in the legal profession.

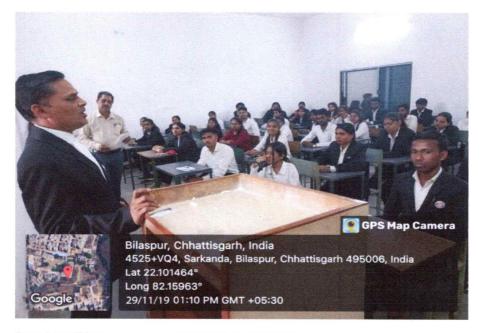
Through engaging discussions and interactive activities, participants reflected on the ethical challenges encountered by legal practitioners and explored strategies for upholding professional

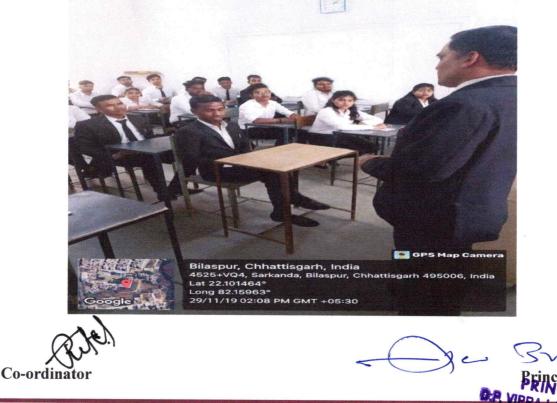
DER VIPRA LAW COLLEGE Bilaspur (C.G.)

ethics in diverse contexts. Adv. Pandey emphasized the role of self-awareness, moral, courage, and ethical reasoning in navigating complex ethical dilemmas.

Furthermore, the lecture highlighted the interconnectedness of human values, professional ethics, and legal responsibility, emphasizing the role of lawyers as custodians of justice and guardians of societal values.

In conclusion, the Lecture on Human Values and Professional Ethics served as a platform for fostering ethical awareness and moral consciousness among law students, preparing them to uphold ethical standards and contribute positively to the legal profession and society at large.





VIPRA LAW COLLEGE Bilaspur (C.G.)

#### 

#### **Thanks Letter**

I extend my heartfelt thanks and gratitude to Adv. Shashibhushan Pandey, District Court, Bilaspur (C.G.) for delivering a lecture on "Human Values & Professional Ethics" on 29<sup>th</sup> November, 2019. The Students as well as the Faculty members have been very much benefited with the interaction.

We are looking forward to have you again in our institution.

Thanking you!

Principal PRINCIPAL D.P. VIPRA LAW COLLEGE Bilasnur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



### ONE DAY Workshop ON

presentation, cross-examination techniques, and courtroom demeanor. Whether you're a law student, practicing lawyer, or legal enthusiast, this

Join us for an enriching workshop at our college focusing on effective

About the Workshop

trial advocacy techniques. This workshop aims to equip participants with practical skills and strategies essential for success in courtroom

advocacy. Led by experienced legal professionals, the sessions will

cover various aspects including case preparation, evidence

workshop offers valuable insights and hands-on learning opportunities

to enhance your advocacy skills and courtroom effectiveness.

The objective of the workshop on effective trial advocacy techniques at

**Objective of the Workshop** 

our college is to provide participants with comprehensive training and

confidence and competence in navigating legal proceedings, preparing

them to excel in trial advocacy.

persuasive argumentation. The workshop aims to enhance participants

practical skills necessary for proficient courtroom advocacy. Through expert-led sessions, participants will learn essential strategies such as

case analysis, evidence presentation, effective communication, and

# Role of Communication Skill in Legal Profession

Date :12/08/2022 Time: 12:00 P.M. to 03:00 P.M.



Venue: Hall D.P.Vipra Law College, Bilaspur (C.C.) Contect No. : 9926165945, 992613873

Dr. Annu Bhai Soni Principal D.P. Vipra Law College Bilaspur (C.C.)

> Organised by D.P.Vipra Law College, Bilaspur(C.G.)

D.P. Vipra Law College Bilaspur

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Letter No. Q/2023

To,

Mr. M. Rahul Deo Manager, Electronic Arts Hyderabad

Subject – Inviation as a resource person for workshop on "Role of communication skill in legal profession"

Respected Sir,

I hope this letter finds you well. On behalf of D.P. Vipra Law College, I am delighted to extend an invitation to you to participate in our upcoming workshop titled "Role of Communication Skill in legal Profession".

Date: 12/08/2022

Time: 11 AM

Venue: Room No. 4, D. P. Vipra Law College Bilaspur

Please find enclosed a detailed agenda for your reference & confirm your participation and to assist us in making necessary arrangements. Thank you for considering this invitation. We look forward to welcoming you to what promises to be an engaging and informative event.

L'SanC Warm regards,

Prinkiban LAW COLLEGE Bilaspur (C.G.)



Dated: 03/08/2022

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

#### D.P. Vipra Law College Blaspul

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Letter No. Q/2023

Dated: 10/08/2022

#### NOTICE

This is to inform to all the faculty members and students, that on 12<sup>th</sup> August 2022 a seminar is going to be held on the topic of "Role of Communication Skill in Legal Profession". It will cover various aspects such as verbal and non-verbal communication, persuasive speaking, active listening, and the importance of clear and concise writing in legal contexts.

Venue: Room No. 4, D.P.Vipra Law College Bilaspur Time: 11 AM

Note: Attendance of all is compulsory.

WSVC PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Principal

PRINCIPAL D.P. VIPRA LAW COLLECE Bilasour (C.G.



#### मानान लमते गामा

#### D.P. Vipra Law College Bilaspur

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#### Letter No. Q/2022

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#### Dated: 14/08/2022

#### **ACTIVITY REPORT**

Activity	Workshop
Title	Role of Communication skill in Legal Profession
Date	12/08/2022
Place	Room No. 4, D. P. Vipra Law College
Organized by	D. P. Vipra Law College, Bilaspur (C.G.)
Resource Person	Mr. M. Rahul Deo
No. of Participation	49
Objective	To highlight the critical role of communication skills in the legal profession, focusing on verbal and non-verbal communication, persuasive speaking, and active listening. Participants will learn techniques to enhance their courtroom advocacy, client interactions, and legal writing, ultimately preparing them for effective and impactful legal practice.
Brief report	On 12/08/2022, D. P. Vipra Law College Bilaspur, successfully hosted a workshop on the "Role of Communication Skills in the Legal Profession." The event featured Mr. M. Rahul Deo, a distinguished expert in legal communication, who provided invaluable insights into the importance of effective communication for legal professionals.
	The workshop covered essential aspects such as verbal and non- verbal communication, persuasive speaking, and active listening. Through engaging presentations and interactive sessions, participants learned techniques to enhance their courtroom advocacy, client interactions, and legal writing skills. The resource person shared real-world examples and practical tips, making the sessions highly relatable and impactful.
The Sve	Feedback from attendees was overwhelmingly positive, with
MANUPRA LAW GOLLEGE	

skills, which are crucial for successful legal practice. Overall, the workshop was a significant step towards equipping future legal professionals with the tools they need to excel in their careers.

Outcome

Participants of the workshop on "Role of Communication Skills in the Legal Profession" gained valuable techniques for enhancing verbal and non-verbal communication, persuasive speaking, and active listening. These skills will significantly improve their courtroom advocacy and client interactions, ultimately preparing them for more effective and impactful legal practice.

Photos

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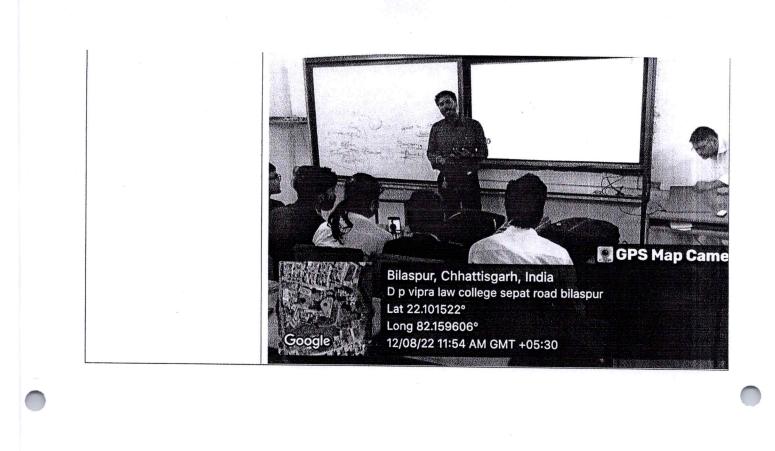
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#### Letter No. Q/2023

Dated: 14/08/2022

To,

Mr. M. Rahul Deo Manager, Electronic Arts Hyderabad

Subject - Letter of Appreciation.

Respected Sir,

I am writing to express my sincere gratitude for organizing and hosting "Role of Communication Skill in Legal Profession" on 12/08/2022 .The workshop was incredibly informative, engaging, and enriching, and I want to extend my appreciation to you and your team for putting together such a valuable event.

The content presented during the workshop was highly relevant to my professional development and has already proven to be beneficial in my role at D.P. Vipra Law College. The speakers were knowledgeable and passionate about their subjects, which made the sessions not only educational but also inspiring.

Thank you very much once again for associating with us. We look forward to a long and fruitful association with you.

Thanking you

Yours sincerely R PREMOTIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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DAR VIPRA LAW COLLEGE Bilaspur (C.C.)

NAME CLASS SIGNATURE Europ Mamik Puri BALLB Istsem evia charged Tiwari BALLB YSt Sem Usha Sideon BALLB JStSEM Isha Kapish Mistora BA.LLB ISt Sem Ritumani LLB I St Reini SUJATA RAJPUT LLB LSt Socajput VINEETA VISHWAKARMA 11B 1St Vini. LL.B. 1st Jaya yadal Jaya Rupen Joce - Simph 1). Bainth Aushada chandel LL·B JSL Alesherdy -Akniti Dhuri LL.B 1st sem Akriti Swattle Vishioghar and LL.B Ist sem Arun Kumar UB13 jem Uttearsh Sharma Threfi Jungde ABHILASHA KOSHLE Sem LL.B ist Dimosty Room Kake Shuce & Kausheh Glacestick Devendory Kuman Som Munna Rom Odde Kanjan Ansasj Sandhya haghel. Moin Forward AW COLLEGE 101 bind Bilasour (C.G.) fly on Ratnakas inter on it seen Je.M





#### ONE DAY Workshop ON ON Effective Trial Advocacy Techniques Date :04/01/2023 Time: 12:00 P.M. to 03:00 P.M.



### About the Workshop

Join us for an enriching workshop at our college focusing on effective trial advocacy techniques. This workshop aims to equip participants with practical skills and strategies essential for success in courtroom advocacy. Led by experienced legal professionals, the sessions will cover various aspects including case preparation, evidence presentation, cross-examination techniques, and courtroom demeanor. Whether you're a law student, practicing lawyer, or legal enthusiast, this workshop offers valuable insights and hands-on learning opportunities to enhance your advocacy skills and courtroom effectiveness.

## **Objective of the Workshop**

The objective of the workshop on effective trial advocacy techniques at our college is to provide participants with comprehensive training and practical skills necessary for proficient courtroom advocacy. Through expert-led sessions, participants will learn essential strategies such as case analysis, evidence presentation, effective communication, and persuasive argumentation. The workshop aims to enhance participants confidence and competence in navigating legal proceedings, preparing them to excel in trial advocacy.

### Venue: Hall D.P.Vipra Law College, Bilaspur (C.C.) Contect No. : 9926155945, 992613873

R VIPRA LAW COLLEGE Bilaspur (C.C.)

D.P. VIPRA LAW COLLEGE PRINCIPAL Bilaspur (C.G.) 3



#### **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. Q/2023

Date: 26/12/2022

To,

Mr. Aman kumar Kaushley Advocate Chhattisgarh High Court

Subject - Invitation as Resource Person for one day workshop on "Effective Trial Advocacy Techniques"

Respected Sir,

I am indeed very happy to state here, that the **D. P. Vipra Law College** Bilaspur, Chhattisgarh is going to conduct one day workshop on "Effective Trial Advocacy Techniques" on 04-01-2023. It will be a great achievement for the college if you kindly register your presence on the work shop as Resource Person. Kindly release your consent and oblige.

Thanking you

Yours' Sincerely

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) Principal

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Bilasour (C.C.)

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Letter No. Q/2023

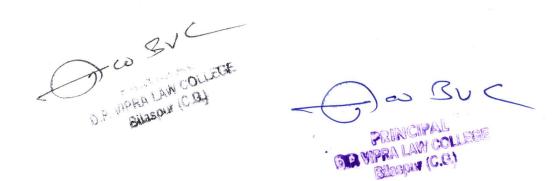
Date: 02/01/2023

#### -: Notice: -

This is to inform to all the students of D. P. Vipra Law College that a one-day workshop is going to be conducted on "Effective Trial Advocacy Techniques" on 04/01/2023. Your presence is essential as the workshop content aligns directly with your academic growth and personal development.

Venue: Hall, D. P. Vipra Law College

PRINCIPAL D.P. VIPRA LAW COLLEGE Preficenya (C.G.)



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#### **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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#### Letter No. Q/2023

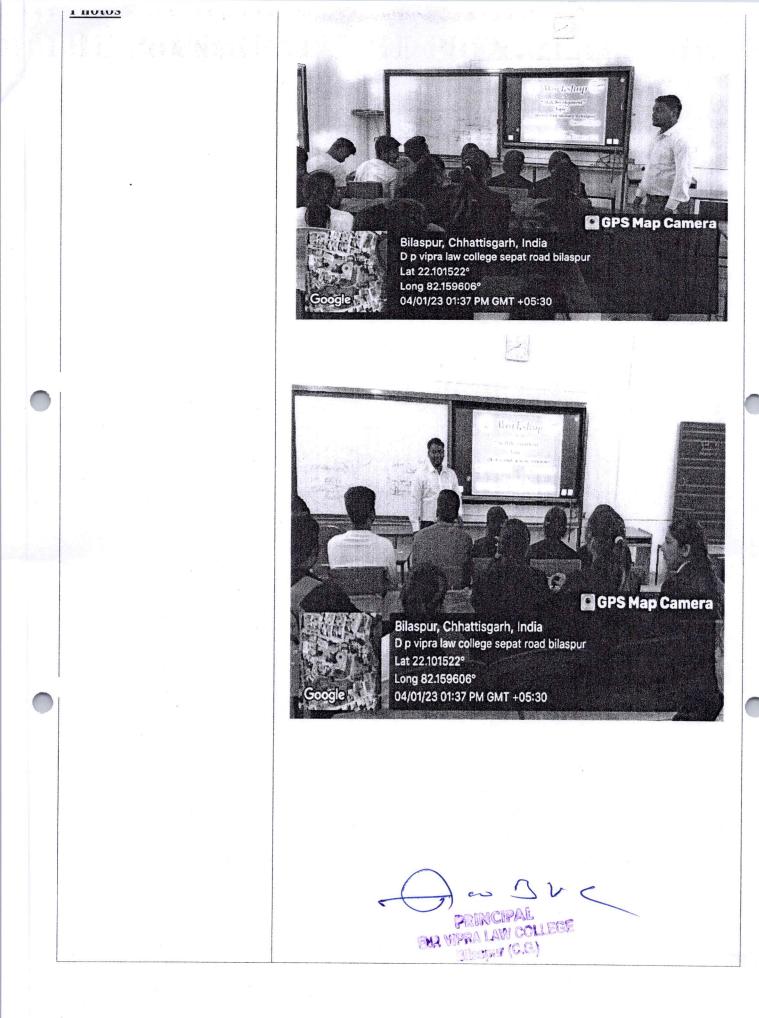
Date: 05/01/2023

#### Academic year: 2022-23

Activity	Workshop
Title	Effective Trial Advocacy Techniques
Date	04/01/2023
Place	D. P. Vipra Law College
Organized by	D. P. Vipra Law College
Resource Person	Aman Kumar Kaushley
No. of Participants	29
Objective	To equip students with practical skills in persuasive argumentation, witness examination, and courtroom decorum.
Brief report	The college workshop on "Effective Trial Advocacy Techniques" was an insightful event, offering practical strategies for aspiring lawyers. Renowned legal professionals shared expertise on persuasive argumentation, witness examination, and courtroom decorum. Interactive sessions and real-life case studies enriched participants' understanding, fostering essential advocacy skills crucial for future legal careers.
Outcome:	This workshop successfully enhanced participants' advocacy skills. Attendees gained practical insights into persuasive argumentation and witness examination, improved their courtroom demeanour, and benefited from real-life case studies. This enriched their understanding and preparedness, significantly boosting their confidence and competence in legal proceedings.

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PRINCIPAL BRAYPRA LAW COLLEGE Bilospur (C.C.)



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Letter No. Q/2022

Date: 05/01/2023

To,

Mr. Aman kumar Kaushley Advocate Chhattisgarh High Court

Subject- Letter of Appreciation

Respected sir,

On behalf of **D. P. Vipra law college Bilaspur**, we would like to extend our hearty thanks and gratitude to you for interacting with and addressing our students on "**Effective Trial Advocacy Techniques**" 04-01-2023. The session conducted you were insightful and highly practical, offering participants a comprehensive understanding of the various techniques and strategies essential for effective trial advocacy. The interactive nature of the workshop, coupled with real-life case studies and demonstrations, greatly enriched the learning experience.

Thank you very much once again for associating with us. We look forward to a long and fruitful association with you.

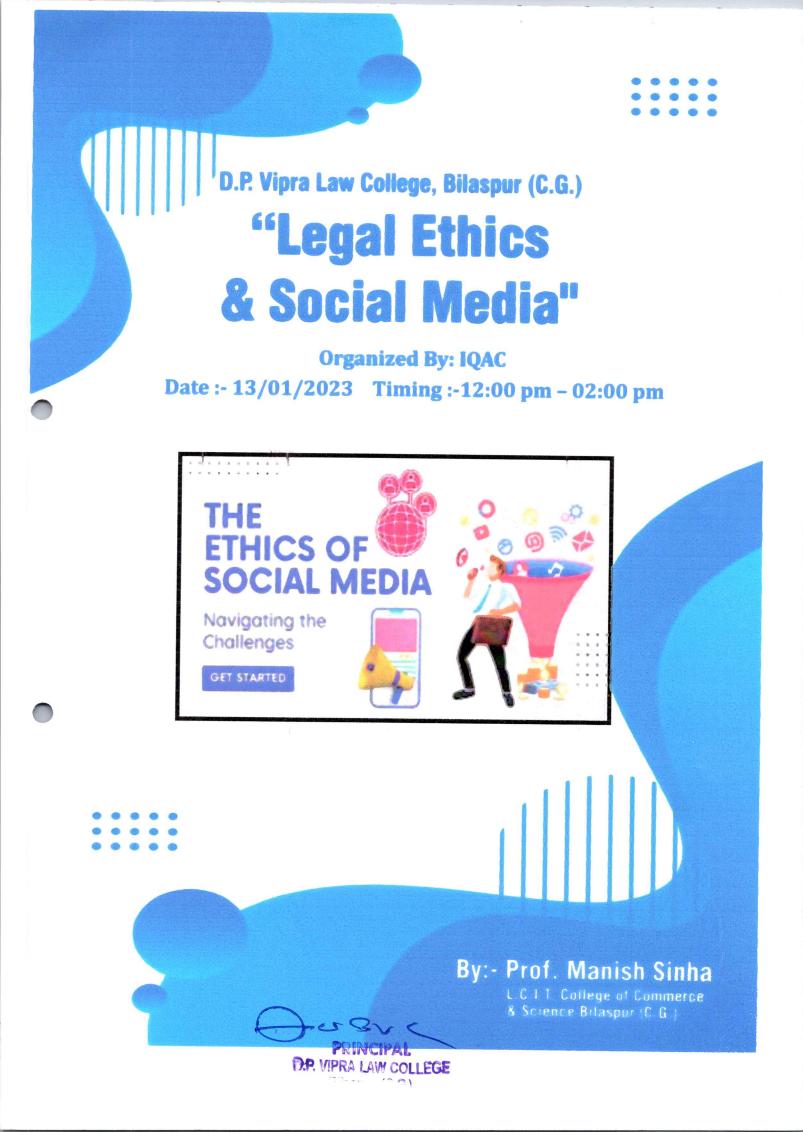
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NAME CLASS SIGNATURE Manchar polore BA. LL-B M. Mohan Kumaj B.A.LLB Mohur H. Arish sonwani BALLB Anim 3 PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



#### **ABOUT OUR COLLEGE**

D.P.V. LAW COLLEGE IN BILASPUR, CHHATTISGARH, IS AN INSTITUTION OFFERING LEGAL EDUCATION. IT IS AFFILIATED WITH ATAL BIHARI VAJPAYEE VISHWAVIDYALAYA (BILASPUR UNIVERSITY), PROVIDING COURSES THAT LEAD TO QUALIFICATIONS SUCH AS THE BACHELOR OF LAWS (LL.B.), B.COM.LL.B, B.A.LL.B., LLM COURSES. THE COLLEGE AIMS TO EQUIP STUDENTS WITH A COMPREHENSIVE UNDERSTANDING OF THE LAW AND ITS PRACTICAL APPLICATIONS, PREPARING THEM FOR CAREERS IN THE LEGAL PROFESSION, PUBLIC SERVICE, AND OTHER FIELDS WHERE LEGAL KNOWLEDGE IS RELEVANT

#### **Key Feature**

- Transparency
- Consumer Protection
- Professionalism
- · Confidentiality and Privilege
- Fair Competition
- Accessibility
- Compliance and Enforcement

#### **Expected Outcome:**

- Enhanced Professionalism
- Protection of Confidentiality
- Compliance with Advertising Rules
- Mitigation of Ethical Risks
- Effective Communication with Clients
- Respect for Diversity and Inclusion
- Maintaining Trust and Confidence

Adaptation to Technological
 Advancements

# Resource Person Prof. Manish Sinha

Programme Coordinator Mr. T.R. Patel 6260337644



# **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter no. 361-A / 2023

Date: 05/01/2023

To,

#### **Prof. Manish Sinha** Assistant Professor

L.C.I.T. College of Commerce and Science Bilaspur (C.G.)

Subject: - Invitation as resource person for one day workshop on "Legal Ethics and Social Media"

#### **Respected Sir**,

I am Indeed very happy to state here that the **D.P. Vipra Law College, Bilaspur (C.G.)** is going to conduct one day workshop on "**Legal Ethics and Social Media**" on 13/01/2023 it will be a great achievement for the college. If you kindly register your presence on the workshop as Resource Person. Kindly release your consent and oblige.

**Thanking You!** 

Your's Sincerely PRINCIPAL

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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--: श्रद्धावानलभत्े ज्ञानम :--

# LCIT COLLEGE OF COMMERCE & SCIENCE

(Under the aegis of Shree Shree Vidya Sagar Ji Maharaj Education Trust)

Campus: Near High Court, Raipur Road, Bodri, Bilaspur, Chhattisgarh, India 495220 Phone: 7089217000 Mobile: 9685091020, 9630052722 E-mail: lcit.cs@gmail.com

(Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.)

To,

The Principal D.P. Vipra Law College Bilaspur, C.G.

Regarding consent to give Gest lecture on "Legal Ethics & Social Subject:-Media"

**Respected Sir.** 

It is matter of great honor to be invited in your esteemed institution to give a lecture on "Legal Ethics & Social Media". I hereby give my consent for the same & am looking forward for a positive and purposeful interaction.

Thanking You!

Mr. Manish Sinha **Assistant Professor** L.C.I.T.



D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



# **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. Q./2023

Dated: 10/01/2023

### NOTICE

This is to inform to all the faculty and students of **D**. **P**. **Vipra Law College** that a one day workshop is going to be conducted on "Legal Ethics & Social Media" on 13/01/2023 (Friday). All the professors & students are requested to attend the programme as per details mentioned below:-

Details: -

- Venue: Smart Class
- Resource Person: Prof. Manish Sinha
- Entry time: 11:00 AM to 11:45 AM

Principal PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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# **OFFICE OF THE PRINCIPAL**

# D.P. Vipra Law College Bilaspur

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Dated: 13/01/2023

# Academic Year 2022-23

### Program Report on "Legal Ethics and Social Media"

Activity Name: Lecture on "Legal Ethics and Social Media" Place: D.P. Vipra Law College, Bilaspur, C.G. Pate: 13/01/2023 Organized By: Internal Quality Assurance Cell (IQAC) Participant Count: 56 Resource Person: Prof. Manish Sinha

#### **Objective:**

The workshop aimed to explore the intersection of **Legal Ethics and Social Media**, providing participants with insights into the ethical considerations surrounding online behavior, legal implications of social media use in the legal profession, and strategies for maintaining professional integrity in digital spaces.

#### mmary:

The "Legal Ethics and Social Media" Lecture, conducted on January 13, 2023, at D.P. Vipra Law College, Bilaspur, was a resounding success with 56 enthusiastic participants. Organized by the Internal Quality Assurance Cell (IQAC), the workshop featured Prof. Manish Sinha as the resource person, whose expertise in legal ethics and digital communication enriched the discussions.

The session commenced with an exploration of the ethical challenges posed by social media platforms, including issues related to privacy, confidentiality, and professional boundaries. **Prof. Sinha** elucidated the importance of upholding ethical standards in online interactions, emphasizing the need for legal professionals to maintain integrity and discretion while engaging on social media.

Through interactive discussions and case studies, participants gained a deeper understanding of the ethical dilemmas faced by lawyers in navigating social media landscapes. Prof. Sinha provided practical insights into mitigating risks and adhering to professional conduct rules in the digital realm.

D.P. VIPRA LAW COLLEGE Bilasnur (C.G.)

Furthermore, the workshop underscored the significance of leveraging social media as a tool for professional networking, client engagement, and legal advocacy while remaining mindful of ethical considerations and regulatory compliance.

In conclusion, the Legal Ethics and Social Media Programme served as a valuable platform for legal practitioners and aspiring lawyers to reflect on the ethical dimensions of social media usage and equip themselves with the knowledge and skills necessary to uphold ethical standards in the digital age.





52 Principal

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Letter No. Q. / 2023

Dated: 16/01/2023

### **Thanks Letter**

I would like to extended my sincere thanks to **Prof. Manish Sinha, L.C.I.T. (C.G.)** for conducting one day Workshop on " **Legal Ethics and Social Media** " on 13/01/2023 for all students & Faculty members at **D.P. Vipra Law College Bilaspur**. The students as well as faculty members have been very much benefited with the interaction.

We are looking forward to have you again in our institution.

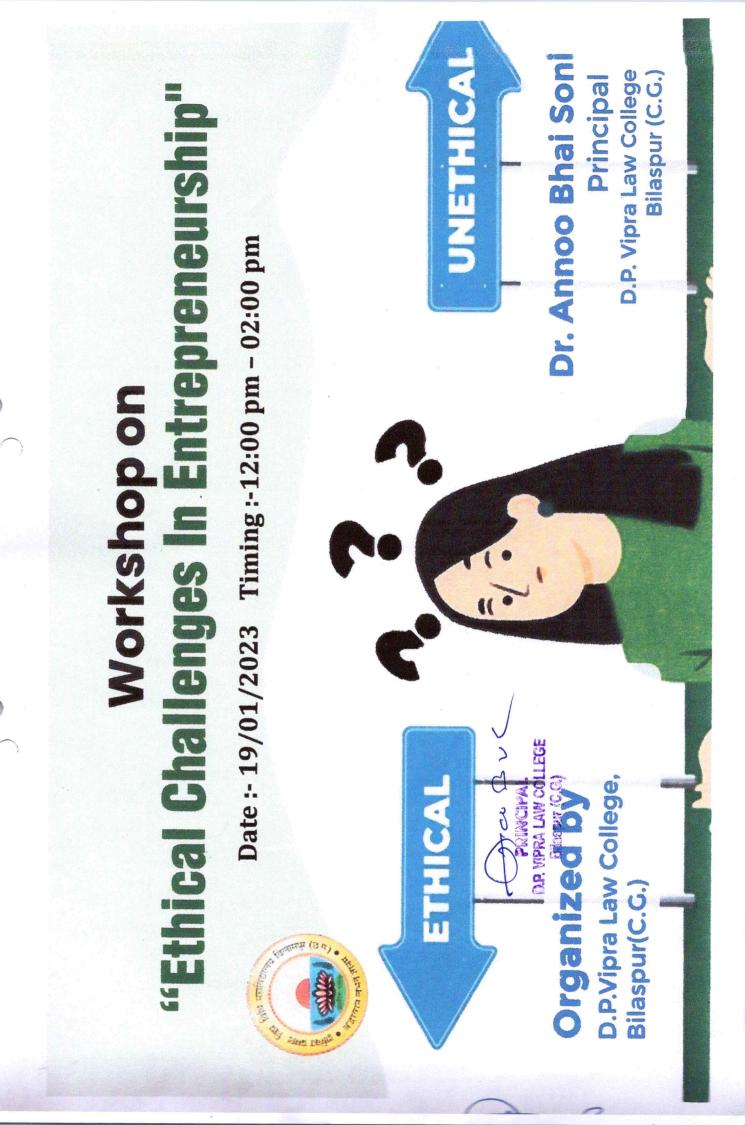
Thanking you!

Principal

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

VIPRA LAW COLLEGE Bilaspur (C.G.)

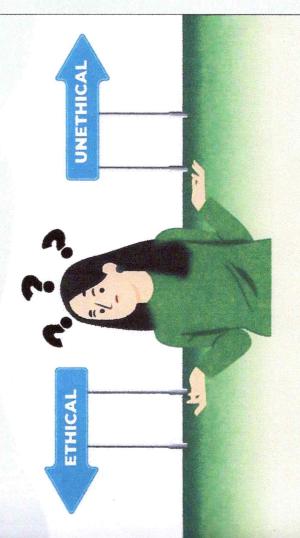
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# Workshop on

# "Ethical Challenges In Entrepreneurship"

Date :- 19/01/2023 Timing :-12:00 pm - 02:00 pm



# KEYPOINTS

Balancing short-term gains with long-term sustainability. Fair treatment of stakeholders. Compliance with legal obligations while upholding ethical principles. Managing conflicts of interest. Integrating corporate social responsibility. Navigating transparency and accountability. Promoting ethical leadership and reputation management. Considering the ethical implications of innovation and risk-taking.

# **Expected Outcome:**

Enhanced reputation and trust among stakeholders. Improved financial performance over the long term. Increased employee morale and retention. Competitive advantage through differentiation. Positive social and environmental impact. Long-term sustainability and

D.P. VIPRA LAW COLLEGE er Ar Napur (C.G) PRINCIPAL

Dr. Annu Bhai Soni

Principal

D.P.Vipra Law College,

Bilaspur(C.C.)

**Organised by** 

D.P. Vipra Law College Bilaspur (C.G.)

D.P. Vipra Law College, Bilaspur (C.G.)

Organized by:

Organized by: D.P. Vipra Law College, Billaspur (C.G.)

# Office Of The Principal

<sup>2</sup> Vipra Law College Bilaspur

Letter No. Q/2023

Dated : 17/01/2023

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Τo,

#### Mr. Pratik Pandey

Advocate and Entrepreneur

High Court of Chhattisgarh

Subject – Invitation as Resource Person for one day workshop on "Ethical Challenges in Entrepreneurship".

Respected Sir,

I am indeed very happy to state here, that the D. P. Vipra Law College, Bilaspur, Chhattisgarh is going to conduct one day workshop on "Ethical Challenges in Entrepreneurship" on 19 January 2023. It will be a great achievement for the college if you kindly register your presence on the work shop as Resource Person. Kindly release your consent and oblige.

Thanking you

Yours' Sincerely

as 3m

Principal PRINCIPAL D.R. VIPRA LAW COLLEGE Bilaspur (C.G.)

-: श्रद्धावान लभते ज्ञानम :--

# Office Of The Principal D. P. Vipra Law College Bilaspur



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Letter No. Q/2023

Dated : 17/01/2023

#### - : Notice : -

This is to inform to all the students of D. P. Vipra Law College that a one day workshop is going to be conducted on "Ethical Challenges in Entrepreneurship" on **19/01/2023**. Your presence is essential as the workshop content aligns directly with your academic growth and personal development.

Note : Venue Smart Class Room

Time : 11:00 AM to 01:00 PM

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)



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#### Letter No. Q/2023

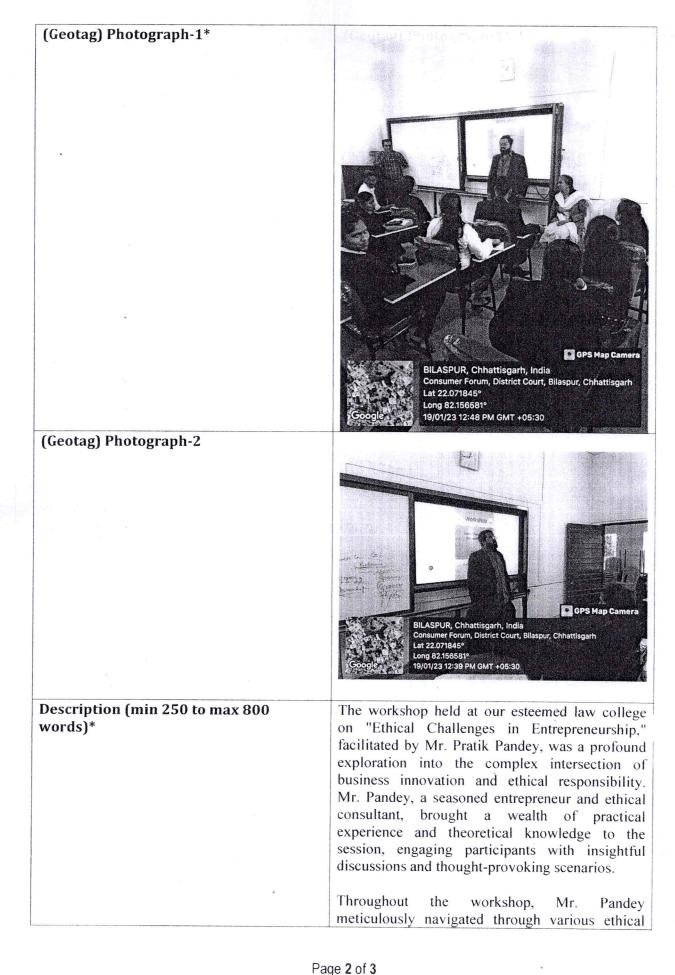
#### Dated : 21/01/2023

#### **ACADEMIC REPORT 2022-23**

Title of Activity*	Workshop
Organized by (School/Centre Name)*	D.P.Vipra Law College Bilaspur
Program Theme*	Ethical Challenges in Entrepreneurship
Date*	19-01-2023
Time*	10:00-5:00
Poster*	
<b>YouTube/Facebook Link:</b> ( <i>if live steamed or video posted on FB/YT</i> )	
Social media link (promoting in any one	
Facebook/Instagram/Twitter is mandatory)	
<b>No. of Students*</b> (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)	127
<b>No. of Faculty</b> * (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)	25
No. of External Participants (students+faculty) [write NA if not applicable]	

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Page 1 of 3



PRINCIPAL D.R. VIPRA LAW COLLEGE Bilaspur (C.G.)

dilemmas faced by entrepreneurs, emphasizing the importance of maintaining integrity, transparency, and social responsibility in business practices. He adeptly illustrated real-world case studies and ethical frameworks that resonated deeply with the diverse audience of law students and aspiring entrepreneurs.

One of the workshop's highlights was Mr. Pandey's interactive approach, encouraging active participation and critical thinking among attendees. Through engaging activities and group discussions, participants delved into topics such as fair competition, environmental sustainability, corporate governance, and ethical decisionmaking processes. Mr. Pandey skillfully guided participants in examining how ethical considerations can be integrated into business strategies to foster long-term success and positive societal impact.

The workshop not only provided a comprehensive understanding of the ethical challenges entrepreneurs encounter but also equipped participants with practical tools and strategies to navigate these challenges ethically. Mr. Pandey's expertise and passionate delivery left a lasting impression, inspiring attendees to approach entrepreneurship with a heightened awareness of ethical implications and a commitment to upholding ethical standards in their future endeavors.

Overall, the workshop was a resounding success, thanks to Mr. Pratik Pandey's invaluable contribution and the enthusiastic participation of our law college community. His insights will undoubtedly continue to shape ethical discourse and entrepreneurial practices among future generations of legal and business professionals.

Attendance Sheet*	Attached
Report Submitted by (write faculty	Dharmendra Sharma
coordinator name)	

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Page 3 of 3

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# Office Of The Principal

D. P. Vipra Law College Bilaspur

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Letter No. Q/2023

Dated : 21/01/2023

To,

#### Mr. Pratik Pandey

Advocate and Entrepreneur

High Court of Chhattisgarh

Subject – Letter of Appreciation.

Respected Sir,

I am writing to express my heartfelt gratitude for your exceptional contribution as the resource person in our recent workshop\_on "Ethical Challenges in Entrepreneurship" held at D. P. Vipra Law College on 19/01/2023. Your expertise and insights profoundly enriched the learning experience for our students and faculty.

Your workshop on navigating ethical dilemmas in entrepreneurship was not only informative but also thought-provoking. The practical examples and case studies you shared provided valuable context and sparked meaningful discussions among participants. Your ability to seamlessly blend theoretical knowledge with real-world scenarios made the workshop both engaging and impactful.

Thanking you

Yours' Sincerely 0 SSM

PRINCIPAL D.R. VIDRA LAW COLLEGE Bilaspur (C.G.)

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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

-: श्रद्धावोन लभत् ज्ञानम :------

# D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

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# Appendix - IV

# **D.P. Vipra Law College Bilaspur**

Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

# ANNUAL AWARENESS PROGRAM ON CODE OF CONDUCT

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# D.P. Vipra Law College, Bilaspur (C.G.) "An Ideal Code of Conduct"

Organized By: D.P. Vipra Law College Date:- Nov 25, 2019 Timing: 01:00 PM to 03:00 PM



By:-R.P. Chowdhury Associate Professor C.V. Raman University, Kota, Bilaspur

Programme Coordinator:-Miss. Shushma Tiwari

# CONDUCT

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# **Key Features :-**

**Integrity and Honesty:** Act with honesty and integrity in all dealings. Be truthful and transparent in communication and actions.

**Respect:** Treat everyone with dignity, respect, and fairness regardless of differences such as race, ethnicity, gender, religion, sexual orientation, or background.

**Responsibility:** Take responsibility for your actions and decisions. Acknowledge mistakes and learn from them.

**Confidentiality:** Respect and maintain the confidentiality of sensitive information entrusted to you. Safeguard the privacy of individuals and company data.

**Compliance with Laws and Regulations**: Adhere to all applicable laws, regulations, and company policies. Avoid engaging in illegal or unethical activities.

**Conflict of Interest:** Avoid situations where personal interests conflict with the interests of the organization.

**Professionalism:** Conduct yourself in a professional manner at all times. Uphold high standards of conduct and performance in your work.





To,

#### **R.P. Chaudhary**

Associate Professor,

Dr. C.V. Raman University, Kota, Bilaspur (C.G.)

Subject: - Invitation for Annual Awareness Program on "An Ideal code of conduct".

Respected sir

I'm excited to share that **D. P. Vipra Law College in Bilaspur, Chhattisgarh**, will host an Annual Awareness Program on "**An Ideal code of conduct**" on **Nov 25, 2019.** We would be obliged for you to join us as a Resource Person. We kindly request your confirmation and participation.

**Thanking you!** 

Your's sincerely 03 Principal PRINCIPAL D.P. VIPRA LAW COLLEGE Bilasnur (C.G.)

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B.P. VIPRA LAW COLLEGE Bilasour (C.G.)



### DR. C.V. RAMAN UNIVERSITY

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Ph. : 07753-253 801 Fax : 07753-253728 e-mail : info@cvru.ac.in, visit us at : www.cvru.ac.in

Date: 20/11/2019

To,

The Principal D.P. Vipra Law College Bilaspur, C.G.

Subject: - Regarding Annual Awareness Program on "An Ideal Code of Conduct"

#### **Respected Sir**,

I am extremely honored to accept your invitation to be a "Resource Person" in your college, for Annual Awareness Program on "An Ideal Code of Conduct".

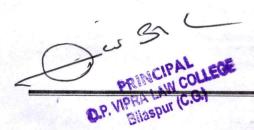
I hope I will be able to share my ideas on the topic.

Thanking You!

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Ravi Prakash Chaudhary Head of Department H.O.D., Department of Law, Dr. C.V. Raman University, Dr. C.V. Raman University,

Bilaspur, Chhattisgarh





### - : Notice : -

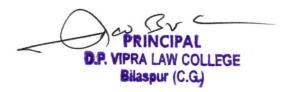
This is to inform to all the Faculties and the Students of **D. P. Vipra Law College** that one-day guest lecture is being conducted on **"An Ideal Code of Conduct"** on **25/11/2019 (Monday)**. Your presence is essential as the lecture content aligns directly with your academic growth and personal development.

**Details:** -

- Venue: Hall
- Resource person- R.P. Chowdhury
- Entry time 12:00 PM to 12:45 PM

Principal

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)





#### Academic Year 2019-20

#### Annual Awareness Programme Report "An Ideal Code of Conduct"

Activity Name:- Annual Awareness Programme on "An Ideal Code of Conduct"

Date:- November 25, 2019

Location:- D.P. Vipra Law College, Bilaspur (C.G.)

Organized by:- D.P. Vipra Law College, Bilaspur (C.G.)

Participant Count:- 142

Resource Person:- R.P. Chowdhury

#### **Objective:-**

The objective of Annual Awareness Programme was to educate and enlighten participants about the significance of an Ideal Code of Conduct in various spheres of life, particularly emphasizing its importance in professional and academic domains. Through interactive sessions, the programme aimed to instil ethical values and principles that contribute to a harmonious and productive society.

#### Summary:-

The Annual Awareness Programme on "An Ideal Code of Conduct" held on November 25, 2019, at D.P. Vipra Law College, Bilaspur (C.G.), was a resounding success. Organized by D.P. Vipra Law College, Bilaspur (C.G.). the event drew participation from 142 eager individuals, including students, faculty, and staff.

R.P Chowdhury, a renowned expert in ethics and governance, served as the resource person for the programme. His insightful presentations and engaging discussions captivated the audience, shedding light on the principles of integrity, accountability, and responsibility that form the bedrock



of an ideal code of conduct. Prof. Chowdhury's expertise and practical examples resonated with the attendees, fostering a deeper understanding of ethical dilemmas and their resolutions.

Throughout the event, participants actively participated in group activities, case studies, and role-plays, enhancing their comprehension and application of ethical principles in real-life scenarios. The interactive nature of the programme facilitated meaningful exchanges and inspired a collective commitment to uphold ethical standards in personal and professional endeavours.

In conclusion, the Annual Awareness Programme on "An Ideal Code of Conduct" proved to be an enlightening and enriching experience for all involved. The knowledge imparted and discussions held are expected to have a lasting impact, fostering a culture of integrity, respect, and ethical conduct within the college community and beyond.



**Co-ordinator** 

PRINCIPAL PRINCIPAL BR VIPRA LAW COLLEGE Bilaspur (C.G.)

INCIPAL n P VIPRA LAW COLLEGE Bilaspur (C.G.)

# **कार्यालय, प्रावार्य,** डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email - dpvlawprincipal@yahoo.com PH. No.- 9926165945, 9926138734 दिनाँक 27 / 11 / 2019

पत्र क्रमांक .....**()**...... / 2019

# Thanks Letter

I would like to acknowledge, R.P Chowdhury (Associate Prof.) C.V. Raman University, Kota, Bilaspur (C.G.) for conducting programme on "An Ideal Code of Conduct" for all students & Faculty at D.P. Vipra Law College Bilaspur on 25th Nov 2019. My sincere thanks, as it was really beneficial to our faculty & students.

We look forward to see you soon.

Thanking you!

Principal PRINCIPAL D.R. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL

**D.P. VIPRA LAW COLLEGE** Bilaspur (C.G.)

--: श्रद्धावानलभते् ज्ञानमः--

# D.P. Vipra Law College, Bilaspur (C.G.) **"Academic Integrity"**

Organized By: D.P. Vipra Law College July 13, 2021 Timing: 01:00 PM to 03:00 PM

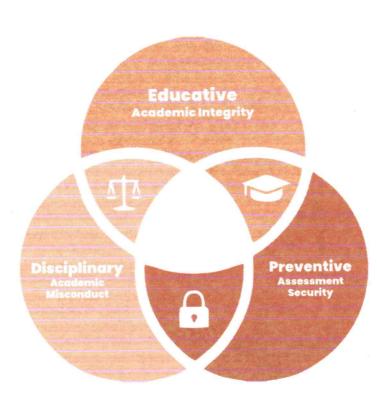




**By:-**Dr. Swati Shrivastva K.R. Law College, Bilaspur (C.G.) **Programme Coordinator:-**Miss. Shushma Tiwari

# **Objective:-**

Awareness program on Academic Integrity is to cultivate a culture of honesty ethical behaviour and respect for intellectual property among students ,faculty and staff, Fostering a community committed to up holding academic standards and values.







# कार्यालय, प्राचार्य डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.)

Letter No. Q./2021

Date: 06/07/2021

To,

#### Dr. Swati Shrivastava

K.R. Law Law College Bilaspur

Subject:-Invitation as resource person for a lecture on "Academic Integrity ".

#### Respected Madam,

I'm excited to share that **D. P. Vipra Law College in Bilaspur, Chhattisgarh**, will host an Annual Awareness Program on "Academic Integrity" on July 13, 2021. We would be obliged for you to join us as a Resource Person. We kindly request your confirmation and participation.

**Thanking You!** 

Your's Sincerely 2 D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

R VIPRA LAW COLLEGE Bilaspur (C.G.)



# KAUSHALENDRA RAO PG LAW COLLEGE

Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) Kaushalendra Rao Law College Link Road, near Hotel Shivneri, Bilaspur (C.G) E-mail: krlawcollege@gmail.com, Mobile: +91 7752-424044, Tel-Fax: 07752-424044

Date: 08/07/2021

To,

The Principal **D.P. Vipra Law College**, Bilaspur, C.G.

Subject: - Regarding Awareness Programme on "Academic Integrity"

**Respected Sir**,

Accepting your invitation to serve as resource person on Awareness Programme on "Academic Integrity" is a great honor.

I hope to share my subject-matter expertise with the institution.

**Thanking You!** 

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Dr. Swati Shrivastava (Assistant Professor) K.R. Law College, Bilaspur, (C.G.)

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# कार्यालय, प्राचार्य

त्री. पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in- Email - dpvlawprincipal@yahoo.com PH. No. - 9926165945, 992613873

Letter No. Q./2021

Date: 10/07/2021

# <u>- : Notice : -</u>

This is to inform to all the Faculties and the Students of **D**. **P**. **Vipra Law College** that one day lecture is going to be conducted on "Academic Integrity" on 13/07/2021 (Tuesday). Your presence is essential as the lecture content aligns directly with your academic growth and personal development.

Details: -

- Venue: Smart Class
- Resource Person:- Dr. Swati Shrivastava
- Entry time 12:00 PM to 12:45 PM

Principal

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

D.P. VIPRA LAW COLLEGE



Letter No. Q./2019

Date: 13/07/2021

Bilaspur (C.G.)

# Academic Year 2021-22

# Awareness Programme Report on "Academic Integrity"

Activity Name: Awareness Programme on "Academic Integrity" <u>Place:</u> D.P. Vipra Law College, Bilaspur (C.G.) <u>Organized By:</u> Internal Quality Assurance Cell (IQAC) <u>Date:</u> 13th July 2021 <u>Participant Count:</u> 59 <u>Resource Person:</u> Dr. Swati Shrivastava

#### **Objective:-**

The objective of the Academic Integrity Awareness Programme was to educate students about the significance of academic integrity, the various forms of academic dishonesty, and the consequences associated with violating academic integrity policies. It aimed to promote a culture of honesty, trust, and responsibility among students, fostering an environment conducive to learning and ethical conduct.

### Summary:-

On 13th july 2021, D.P. Vipra Law College in Bilaspur (C.G.) hosted an Academic Integrity Awareness Programme organized by the Internal Quality Assurance Cell (IQAC). The event, led by the esteemed Dr. Swati Shrivastava, attracted 59 eager participants from various academic disciplines.

The programme commenced with an introduction by **Dr. Swati Shrivastava**, emphasizing the importance of academic integrity in shaping the character and reputation of students. She elucidated on the fundamental principles of academic integrity, stressing the values of honesty, respect, and fairness in academic pursuits.

The session delved into the different facets of academic dishonesty, including plagiarism, cheating, fabrication, and collusion. **Dr. Shrivastava** elucidated each form of misconduct, providing real-world examples to illustrate their implications on academic and professional integrity. Through interactive discussions and case studies, participants gained insights into recognizing and avoiding these unethical practices.

A highlight of the programme was the exploration of the consequences of academic dishonesty. Dr. Shrivastava elucidated the severe repercussions such actions could have on students' academic careers, including tarnished reputations, disciplinary actions, and even expulsion from educational institutions. This segment served as a sobering reminder of the long-term ramifications of unethical behaviour in academia.

Furthermore, the programme underscored the role of integrity in academic research and writing. Dr. Shrivastava provided guidance on proper citation practices, referencing techniques, and the importance of intellectual honesty in scholarly endeavours. Participants learned strategies for maintaining academic integrity in their research papers, essays, and projects, thereby upholding the standards of scholarly excellence.

The session concluded with a Q&A segment, allowing participants to seek clarification on various aspects of academic integrity. Professor Shrivastava addressed their queries with patience and expertise, ensuring that all doubts were resolved comprehensively.

In essence, the Academic Integrity Awareness Programme proved to be an enlightening and thoughtprovoking experience for all participants. Through Dr. Swati Shrivastava expertise and engaging delivery, attendees gained a deeper understanding of the principles of academic integrity and their significance in academic and professional settings. The event served as a catalyst for fostering a culture of honesty, integrity, and ethical conduct within the academic community at D.P. Vipra Law College.





(1)wan Co-ordinator PRINCIPAL D.P. Viora P.G. Law College

Bilaspur (C.G.)

Principal PRINCIPAL D.P. VIPRA LAW COLLEGE Bilasnur (C.G.)



# कार्यालय, प्राचा

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Letter No. Q./2021

Date: 15/07/2021

# **Thanks Letter**

I would like to extend my sincere thanks to **Dr. Swati Shrivastava, Assistant Professor (K.R. Law College, Bilaspur, C.G.)** for conducting an Awareness Programme on "Academic Integrity" on 13<sup>th</sup> July, 2021 for all Students & Faculty Members at **D.P. Vipra Law College Bilaspur**. Indeed the Programme was really beneficial to our Students & Faculty Members.

We look forward to see you soon!

Thanking you!

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

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--: श्रद्धावानलभत्ते ज्ञानमः--

# D.P. Vipra Law College, Bilaspur (C.G.) "Attendance and Punctuality"

Organized By: IQAC Date:- Dec 05, 2022 Timing: 01:00 PM to 03:00 PM



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D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

**By:-Dr. Anupa Thomas** Assistant Professor, C.V. Raman university, Kota Bilaspur

Programme Coordinator:-Prof. G.P. Kaushik

# **Objective:-**

- Professionalism
- Reliability
- Productivity Teamwork
- Respect
- Discipline
- Consequences Culture
- Communication
- Continuous Improvement







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Letter no. 361-A / 2022

Date: 29/11/2022

To,

Dr. Anupa Thomas

C.V. Raman University

Kota, Bilaspur

Subject:- Invitation as resource person for an Awareness Programme on "Attendance and Punctuality"

### Respected Madam,

It will be our privilege to invite you as a resource person for an Awareness Programme on "Attendance and Punctuality" which is to be held on 05 Dec 2022 at D.P. Vipra Law College, Bilaspur.

We respectfully ask for your involvement and conformation.

Thanking You!

Your's Sincerely D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

--: श्रद्धावानलभत्ते ज्ञानमः--



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Kargi Road, Kota, Dist.-Bilaspur (C.G.) Ph. : 07753-253 801 Fax : 07753-253728 e-mail : info@cvru.ac.in, visit us at : www.cvru.ac.in

Date: 02/12/2022

To,

The Principal **D.P. Vipra Law College** Bilaspur, C.G.

Subject:- Regarding Awareness Programme on "Attendance & Punctuality"

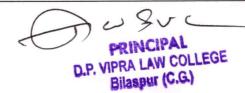
### **Respected Sir**,

I am extremely honored to accept your invitation to be a "**Resource Person**" in your college.

I hope I will be able to share my views on the given topic.

Thanking You!

Dr. Anupa Thomas (Assistant Prof.) C.V. Raman University Kota, Bilaspur, (C.G.)





## **OFFICE OF THE PRINCIPAL** D.P. Vipra Law College Bilaspur

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Letter No. 365-A/2022

Dated: 03/12/2022

### **NOTICE**

This is to inform all of the Faculty and Students of **D. P. Vipra Law College** about an Awareness Programme on "Attendance and Punctuality" that is scheduled for Monday, December 5, 2022. Attendance is compulsory for everyone.

Details: -

- Venue: Smart Class
- Resource Person: Dr. Anupa Thomas
- Entry time: 12:00 PM to 12:45 PM

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Date:- 05/12/2022

### Academic Year 2022-23 Programme Report on "Attendance and punctuality"

Activity Name: Awareness Programme on "Attendance and punctuality". Date: 05/12/2022 Place: DP Vipra Law College, Chhattisgarh Organized by: Internal Quality Assurance Cell (IQAC) Participation Count: 56 Resource Person: Dr. Anupa Thomas.

### **Objective:**

The objective of the program was to highlight the significance of Attendance and Punctuality in academic and professional settings, emphasizing their impact on individual success and organizational efficiency.

### Summary:

Dr. Anupa Thomas, a distinguished Resource Person, delivered an insightful session on the importance of maintaining good attendance and punctuality habits. Key points covered during the program included:

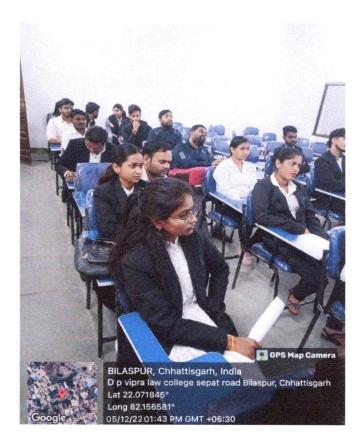
- The correlation between attendance, punctuality, and academic/professional success.
- Strategies for cultivating a culture of punctuality and accountability.
- Practical tips for improving time management skills and overcoming common barriers to punctuality.
- The role of clear communication and organizational policies in promoting attendance and punctuality.
- Participants gained valuable insights into the consequences of poor attendance and punctuality, as well as actionable steps to address these issues in their respective environments. Dr. Thomas's engaging presentation and interactive discussions contributed to a fruitful learning experience for all students & faculties.

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**Co-ordinator** 



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Letter No. 365-B/2022

Dated: 07/12/2022

### Thanks Letter

I would like to extend sincere gratitude to, Mrs. Anupa Thomas Assistant Professor C.V. RAMAN University, Bilaspur, for conducting an Awareness Programme on "Attendance & Punctuality" on 05/12/2022 for all students & Faculty members at D.P. Vipra Law College Bilaspur. Indeed the programme was really beneficial to our students & faculty.

We are looking forward to see you very soon.

Thanking you!

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D.P. Vipra Law College, Bilaspur (C.G.)

## "Disciplinary Procedures"

Organized By: IQAC Date:- April 28, 2023 Timing: 01:00 PM to 03:00 PM

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BA VIPRA LAW COLLEGE Bilaspur (C.G.)

By:-Dr. Arjun Singh Chauhan,{H.O.D.} L.C.I.T. College of Commerce & Science Bilaspur (C.G.)

Programme Coordinator:-Miss Shushma Tiwari

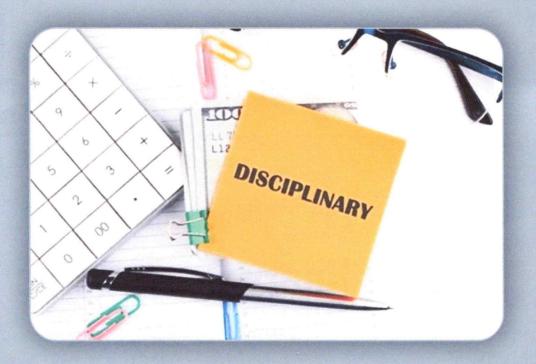
## **Key Features:-**

**Clear Policies and procedures:-** Clearly defined Rules and consequences.

Consistency and fairness:- Consistence application without Bias.

Effective communication:- Open Channels for feedback and warning.

Training education: - Education on Rights and responsibilities.





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Letter No. Q/2023

Date: 17/04/2023

To,

Dr. Arjun Singh Chauhan, H.O.D. Department of Law, L.C.I.T., Bilaspur, (C.G.)

Subject: - Invitation as a key note Speaker for Annual Awareness Programme of on "Disciplinary Procedures"

#### Respected sir,

I am indeed very happy to state that the **D.P. Vipra Law College, Bilaspur Chhattisgarh** is going to conduct an annual Awareness Programme on "**Disciplinary Procedures**" on **28<sup>th</sup> April, 2023.** It will be great achievement for the college to have you amongst us as a key note Speaker.

So, kindly accord your consent and oblige.

Thanking you!

Your's sincerely,

D.P. VIPRA LAW COLLEGE Bilson (C.G.)

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## LCIT COLLEGE OF COMMERCE & SCIENCE

(Under the aegis of Shree Shree Vidya Sagar Ji Maharaj Education Trust)

Campus: Near High Court, Raipur Road, Bodri, Bilaspur, Chhattisgarh, India 495220 Phone: 7089217000 Mobile: 9685091020, 9630052722 E-mail: <u>lcit.cs@gmail.com</u>

(Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.)

Date: 20/04/2023

To,

The Principal **D.P. Vipra Law College** Bilaspur, C.G.

Subject: - Regarding Awareness Programme on "Disciplinary Procedure".

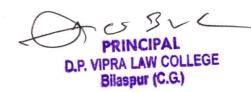
**Respected Sir**,

I am extremely honored to accept your invitation to be a "Resource Person" in your college for Awareness Programme on "Disciplinary Procedure".

I hope I will be able impart the students of my knowledge about the subject.

**Thanking You!** 

Dr. Arjun Singh Chauhan Associate Professor (Department of Law) L.C.I.T. College of Commerce & Science Bilaspur (C.G.)





### Office of the Principal

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Letter No. Q/20223

Date: - 25/04/2023

### -:NOTICE:-

IQAC D.P. Vipra Law College is going to conduct an Annual Awareness Programme on "Disciplinary Procedures" on 28<sup>th</sup> April 2023, at 12:00 p.m., which will be addressed by Dr. Arjun Singh Chauhan, Associate Professor Department of Law, L.C.I.T. College of Commerce & Science Bilaspur (C.G.). It is obligatory for all Faculties and Students to attend the programme in the Smart Classroom no. 04.

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Date -28/04/2023

### Academic Year 2022-23

### Annual Awareness Programme Report "Disciplinary Procedures"

Activity Name:- Annual Awareness Programme on "Disciplinary Procedures" Date:- 28th April 2023 Description:- D.P. Vipra Law College, Bilaspur (C.G) Organized by:- Internal Quality Assurance Cell (IQAC) Participant Count:- 58 Guest Lecture:- Dr. Arjun Singh Chauhan Objective:-

The objective of the programme was to educate students and faculty members about the importance and implementation of disciplinary procedures in academic institutions.

### Introduction:-

The Annual Awareness Programme on Disciplinary Procedures was organized by the Internal Quality Assurance Cell (IQAC) at **D.P. Vipra Law College, Bilaspur (C.G)** on **28th April 2023**. The event med to enlighten students and faculty members about the significance of disciplinary procedures in maintaining a conducive academic environment.

### Guest Lecture by Dr. Arjun Singh Chauhan:-

The programme featured a guest lecture by **Dr. Arjun Singh Chauhan**, a renowned expert in the field of disciplinary procedures. **Dr. Arjun Singh Chauhan**, with his vast experience and expertise, provided valuable insights into the various aspects of disciplinary procedures. He emphasized the importance of fair and transparent disciplinary actions in fostering discipline and integrity in educational institutions.

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Bilaspur (C.G.)

#### Summary:-

The Annual Awareness Programme on Disciplinary Procedures was successfully conducted at **D.P. Vipra Law College, Bilaspur (C.G)** on **28th April 2023**. The event, organized by the Internal Quality Assurance Cell (IQAC), saw enthusiastic participation from **58 Students and Faculty members**.

The highlight of the programme was a guest lecture by **Dr. Arjun Singh Chauhan**, an esteemed expert in the field. **Dr. Arjun Singh Chauhan** eloquently presented the various aspects of disciplinary procedures, emphasizing the significance of fair and transparent disciplinary actions in maintaining discipline and integrity in educational institutions.

Overall, the programme was a great success, achieving its objective among the participants. The event received positive feedback from the attendees, who expressed their appreciation for the valuable insights gained.

The IQAC expresses its gratitude to **Dr. Arjun Singh Chauhan** for his enlightening lecture and to all the participants for their active participation, making the programme a memorable and enriching experience.



**Co-ordinator** 

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.) BR VIRRA LAW COLLEGE Bilaspur (C.G.)

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## Office of the Principal D.P. Vipra Law College Bilaspur



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Letter No.Q/2023

Dated: 29/04/2023

### **Thanks Letter**

I would like to extended my sincere thanks to Dr. Arjun Singh Chauhan, Associate Professor Department of Law, L.C.I.T. College of Commerce & Science Bilaspur, (C.G.) for conducting an Awareness Programme on "Disciplinary Procedure" on 28th April, 2023 for all students & faculty members at D.P. Vipra Law College Bilaspur. Indeed the programme was really beneficial to our students & faculty members.

We look forward to see you see again in future.

Thanking you!

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## D.P. VIPRA LAW COLLEGE BILASPUR (C.G.)

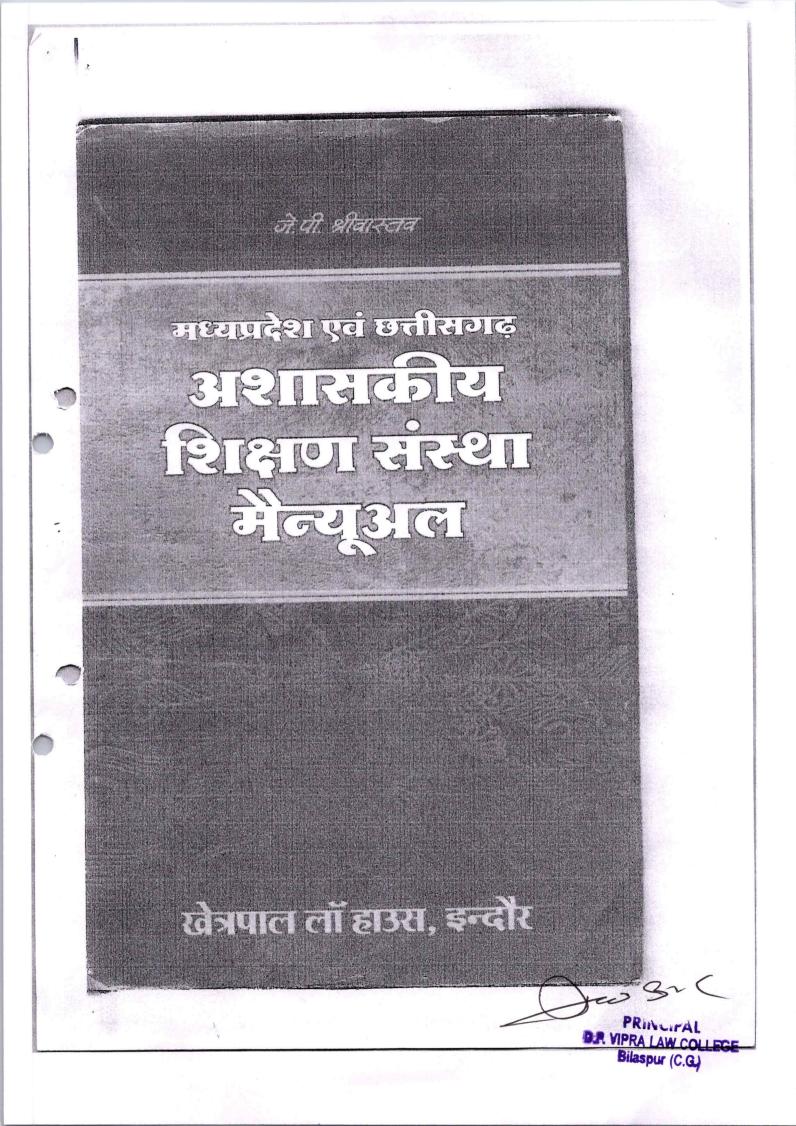
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# Appendix - V

## **D.P. Vipra Law College Bilaspur**

Ashok Nagar, Seepat Road, Sarkanda, Bilaspur (C.G.)

## COPY OF MANNUAL FOR CODE OF CONDUCT FOR NON-GOVERNMENT ORGANIZATION OF THE STATE



### COLLEGE CODE STATUTE No. 28

Part 1: Definitions and applicability : 1. In this Statute unless there is anything repugnant in the subject or context

> PRINCIPAL D.P. VIPRA LAW COLLEGE

(a) "College" means an educational institution admitted to the privileges of the University.

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## मध्यप्रदेश विश्वविद्यालय अनुदान आयोग अधिनियम, 1956

"Foundation Scciety" :-- means a body of persons, registered or (b)incorporated under any law for registration or Statutory incorporation, which founds and maintains an educational institution admitted to or seeking admission to the privileges of the University and where the Governing Body of the Society is superseded under Section 33 of the Madhya Pradesh Society Registrikaran Adhiniyarn 1973, the person or persons appointed by the State Government to manage the affairs of the Society. In case of educational institutions maintained and run by Local Bodies, the Foundation Society shall be the Council of the Local Body and in case the Local Body is superceded the person who acts for the Body.

- "Governing Body":-- means the Governing Body constituted in ac-(c) cordance with the provisions of this Statute.
- "Teachers" :-- means members of the teaching staff of a college and (d) includes the Principal. (e)
- "President of the Foundation Society" :-- means a person who is duly elected as its President (by whatever name called) by the Foundation Society and is the Executive head thereof and where the Society is superceded under Section 33 of the M.P. Society Registrikaran Adhiniyam 1973, the person or the head of the body of persons appointed by the State Government to manage the affairs of the Society.
- (f) "Donor" :-- means an individual, firm, association. Charitable trust or any other institution other than the Foundation Society giving a donation of not less than twenty-five thousand rupees in cash or immovable property for the use of the college :

Provided that if the donation is given by any firm, association, trust or institution, the representative nominated by such donor from time to time shall be deemed to be the donor for the purpose of this Code.

The College Code shall apply to all colleges admitted to the privileges of the University except in the colleges maintained or managed by the State Government or the University.

## Part II - The Foundation Society

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3. (1) The Foundation Society of a college shall be responsible for providing the necessary funds for the maintenance and upkeep of the college upto the standard required by the University.

(2) No employee of the college except an honorary or part-time teacher who is paid an honorarium shall be an office bearer or member of the Founda-

(3) (i) The Foundation Society of every college shall deposit Endowment Fund in accordance with the scale given below with the University in the form of Fixed D of Fixed Deposit Receipts in the joints names of the Registrar and the College:

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- (a) If the college has only one Faculty at the undergraduate level Rs. 25,000/-
- (b) For every additional Faculty at the undergraduate level
- Rs. 15,000/-
- (c) For each Faculty at the post-graduate level Rs. 10,000/-

(ii) Where the college does not have its own building which is considered satisfactory for its purposes by the University the Foundation Society shall make an annual contribution of an amount not less than Rs. 5000/- towards a Building Fund to be maintained with the university in the name of the college till the college constructs or acquires permanently a building, adequate for its purposes.

(iii) In case of a college in existence on the date of coming into force of this Statute the Foundation Society shall :

- (a) deposit with the University in every academic year commencing from the year 1074-75 an amount equal to one fifth of the value of the Endowment Fund necessary till the Endowment Fund as required in clause (i) above is deposited in full.
- (b) Where the college does not have its own building considered satisfactory for its purposes by the University, contribute towards the Building Fund in accordance with clause (h) above.

(iv) The deposit for creating the Endowment Fund or the contribution towards the Building Fund shall not be made from the receipts of the college in the form of fees from students or grants received by the college or from loans from the staff of the college.

(4) (i) The income from the Endowment Fund shall be made available to the college for its use.

(ii) When the salary due to the teachers is not paid for three months, the University, may permit the use of the Endowment Fund and require the Foundation Society to deposit back the amount drawn therefrom.

(iii) In the event of the closure of the college or in the event of the college being taken over by the Government the caution money and the salary due to the employees (including teachers) of the college shall be the first charge on the Endowment Fund.

(iv) On a request from the Governing Body, the amount in the Building Fund will be released to the Governing Body for the construction of the college building or purchase of a building for the college.

(5) The Foundations Society shall carry out all lawful directions of the University and shall maintain and run the college in accordance with M.P. Vishwavidyalaya Adhiniyam and the Statutes; Ordinances and Regulations made thereunder.

(6) (i) If the Executive Council, after giving reasonable opportunity to the Foundation Society to state its case, is satisfied that the Foundation Society has failed to meet all or any of its obligations as laid down in the code, it may take any of the following actions namely -

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## मध्यप्रदेश विश्वविद्यालय अनुदान आयोग अधिनियम, 1956

- Withdrawal of the right to have its appointees other than the chairman (3) of the governing Body on the Government Body of the college.
- Withdrawal of the powers vested in the Foundation Society by this (b)
- Withdrawal of the affiliation of the college. (c)

(ii) Where any action is taken by the Executive Council under the foregoing clause, the Foundation Society may appeal to the M.P. Uchcha Shiksha Anudan Ayog against the decision of the Executive Council. The decision of the Ayog in the matter shall be final.

4. (1) The Foundation Society shall have the following powers, namely-

(a) to appoint the first Principal and other members of the teaching staff of the college in accordance with the provisions of this Code till the Governing Body is constituted or till the expiry of the period of ninety days from the date on which the college is first admitted to the privileges of the University, whichever is earlier.

(b) to sanction on the recommendation of the Governing Body the opening of a new department of studies or the creation of new teaching posts as involve additional financial obligation on the Foundation Society : Provided that where the Foundation Society does not take a decision on the proposal-made by the Governing Body within a period of sixty days from the date on which the Governing Body submits its proposal the Foundation Society shall be deemed to have concurred in the proposal.

(c) to sanction items of new expenditure exceeding Rs. 10,000/- the case of non-recurring expenditure and exceeding Rs. 4,000/- in the case recurring expenditure which involve additional financial obligation on the Foundation Society. (d)

to consider and pass resolution on the Annual Estimates of Income and Expenditure and the Audit Report of the College and forward them to the Governing Body for its consideration

Provided that if the Foundation Society does not communicate to the Goveming Body its observation the Annual estimates of Income and Expenditure of the college within sixty days of its submission by the Governing Body it will be presumed that the Foundation Society has no observations to make on the Annual Estimate and the Governing Body may proceed to consider and approve the Annual Estimate with or without reductions.

- to appoint the Auditors of the college from out of a panel of names approved by the Registrar of Firms and Societies. (f)

to call for information regarding the functioning of the college from the Governing body and to suggest to the Governing Body measures for the improvement and development oil' the college :

Provided that the Foundation Society shall not interfere with the day to day administration of the college. (2) In case of any difference of opinion between the Foundation Society and

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the Governing Body, any of them may refer the matter to the Executive Council whose decision shall be binding. .

5. In case the college is maintained and run by an individual the obligations and powers of the Foundation Society shall vest in such individual. Part III -Governing Body

6. (1) There shall be a Governing Body for the management of' the college. It shall consist of

- (a) The Chairman of the Governing Body appointed by the Foundation Society from "amongst its members or by the individual maintaining the college.
- Two persons appointed by the Foundation Society from amongst its (b) members or by the individual maintaining the college.
- Two representatives of the University other than members of the (c) Foundation Society of the college, nominated by the Executive Council atleast one of whom shall be from amongst the teachers of the University as far as possible working in institutions not located in the same town as the college.
- One representative of the donors of the college to be elected by the (d) donors. (e)
- One nominee of the Government of Madhya Pradesh. (f)
- Two representatives elected by the teachers of the college who have completed two years of service other than the Principal, from amongst themselves in such manner as may be prescribed by the College Council :

Provided that the restriction regarding two years of service shall not apply for the first three years of the existence of a college.

The Principal of the College-Ex-Officio Member Secretary :

Provided that the following shall not be eligible to be a member of the Governing Body under clauses (a) to (e) above. (i).

- a person who is related to any member of the staff of the college except a part-time teacher who is paid an honorarium, or who works on an honorary basis.
- a person having pecuniary interest in the affairs of tile college, (ii)
- (iii) an employee of the college.

(2) (i) The Chairman and member of the Governing Body other than Ex-Officio member shall hold office for a period of two years :

Provided that the Chairman and members appointed by the Foundation Society before the suppression of its Governing Body under the M.P. Society Registrikaran Adhiniyam, 1973 shall cease to hold office on the suppression of the Governing Body of the Society and their places shall be filled by the appointees of the person/persons appointed by the State Government to manage the

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## मध्यप्रदेश विश्वविद्यालय अनुदान आयोग अधिनियम, 1956

(ii) The Ex-officio member shall forthwith cease to be a member of the (ii) Body if he ceases to hold the office by virtue of which fie has become a member.

(iii) An office-bearer or member of the Governing Body may resign from Giverning Body through a letter of resignation addressed to the Secretary of the Governing Body and the resignation shall take effect as soon as the letter is excived by the Secretary. The Secretary of the Governing Body shall take steps to fill all vacancies as soon as they occur.

(iv) When a vacancy occurs in the office of a member other than Exofficio member, before the expiry of his term the vacancy shall be filled, as soon as inay be, by the election, nomination or appointment as the case may be, of a member who shall hold office so long as the member in whose place he has been elected, nominated or appointed, would have held it if the vacancy had not occurred.

(v) Every change in the office-bearers or membership of the Governing Body of a college shall be reported immediately to the University by the Secretary'.

7. (1) The Governing Body shall meet atleast thrice a year. Five members of the Governing Body shall form a quorum. No quorum shall be necessary for an adjourned meeting. If the quorum is not present within thirty minutes of the time given in the notice no meeting shall be held.

(2) Meeting of the Governing Body shall be convened by the Secretary in consultation with the Chairman. in case the Secretary does not call a meeting when directed by the Chairman to do so, the Chairman may call the meeting.

(3) (a) The Secretary shall give atleast ten days notice of an ordinary meeting of the Governing Body.

(b) An emergent meeting of -the Governing Body can be convened on three clear days notice.

(c) On a requisition signed by not-less than four members specifying business to be transacted, a special meeting of the Governing body shall be convened within twenty days of the receipt of such requisition. Atleast ten days notice of a special meeting shall be given.

(d) The agenda of every meeting shall be sent with the notice to the members. Proposals from any member received by the Secretary before the issue of notice shall be included in the agenda. The agenda of a special meeting shall include only the business indicated in the requisition.

(e) No business other than that included in the agenda shall be transacted at a meeting except with the concent of the Chairman and unless permission is siven to introduce it by the majority of the members present.

(4) The Chairman shall, when present, preside at meeting of the Governing Body. In the absence of the Chairman from any meeting the members present shall elect one of the members other than a teacher to preside at the meeting. Except as provide otherwise all acts of the Governing Body and all questions

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coming or arising at its meeting shall be done and decided by the majority of such members thereof as are present and vote at the meeting.

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(5) The minutes of every meeting of the Governing Body shall be drawn up by the Secretary and after approval by the Chairman circulated among the members within fifteen days of the meeting.

(6) It shall be the duty of the representatives of the University on the Governing Body to report to the Kulapati decisions affecting adversely the smooth working of the college and violation, if any, of the Statutes, Ordinances, Regulations or instructions of the University.

(7) No act or proceeding of the Governing Body shall be in valid its membership or any defect or merely by reason of any vacancy in 1 irregularity in the appointment, nomination or election of a member.

8. (1) The Governing Body shall be responsible for the general administration of the college including :

(a) Management and regulation of the finances, accounts, investments, property and other assets of the college :

Provided that no property of the colleges shall be disposed of without the approval of the Foundation Society and the Foundation Society on its part shall not withdraw or dispose of any property or asset used by the college or managed by the Governing Body without the consent of the Governing Body.

(b) adoption with or without modification of the budget submitted by the Principal of the college after considering the observations if any, of the Foundation Society.

(c) the institution and abolition of new department of Studies or new teaching and non-teaching posts in the college :

Provided that if the institution of a new department or a new teaching post involves additional financial obligation on the Foundation Society, exercise of this power shall be subject to the provisions of paragraph 4 of the Code :

Provided also that no teaching Department or teaching post shall be abolished without the prior approval of the Executive Council.

(d) Appointment, promotion, suspension and punishment of the teachers of the colleges and any other section affecting their services :

Provided also that such approval shall not be necessary in case of discharge of a teacher (who is appointed on probation) during or on the expiry of the period of such probation on the ground that his work during such period was not satisfactory

Provided further that the power of appointment shall be subject to the provision of clause (a) of sub-paragraph (1) of paragraph 4.

(e) Maintenance of the College upto the academic standard required by the University and compliance by the college of the M.P./Vishwavidyalaya Adhiniyam, Statutes, Ordinances, Regulations and directions issued by the University from time to time.

(2) In the matter of the management of the college, the Governing Body

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the final authority bound by Statutes, Ordinances, Regulations and dithe university and such rules as are framed by the Governing Body which are not inconsistent with the Adhiniyam, the Statutes. Ordinances and Regulations of the University.

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9. The Governing Body shall submit to the Foundation Society -

- Not later than the 31st July of each year a Statement of Annual (i) Account of the college for the financial year immediately preceding together with the-audit report by an auditor appointed by the Foundation Society and annual report on the work and progress of the college for the academic year ending 30th June immediately preceding.
- (ii) Not later than the 31st September each year the budget estimates of the college for the following financial year..
- (iii) Proposals for such items of new expenditure exceeding Rs. 10.000/in the case non-recurring expenditure and exceeding Rs. 4,000/- in the case of recurring expenditure with involve additional financial obligation on the Foundation Society.

10. The Governing Body may make rules consistent with the provisions of the Adhiniyam, Statutes, Ordinances, with regard to

(a) the procedure to be observed at its meetings :-

Provided that no decision affecting the service conditions of teachers shall be taken at a meeting of the Governing Body in which atleast one teacher representative and one University representative are not present.

(b) the management of the college; and

(c) the manner in which its decisions shall be given effect to.

11. The Governing Body shall exercise all powers not otherwise provided for in this code and not inconsistent with the provisions of the Adhiniyam, Statutes and Ordinances.

12. The T.A. and D.A. of nominee of the University or the State Government attending a meeting of the Governing Body shall be paid by the College at the rates admissible to a member of the authorities of the University under the rules made by the University.

<sup>13</sup> (1) The Governing Body shall be constituted in accordance with provisions of this Statute within a period of ninety days from the date of admission of the college to the privileges of the University.

(2) The Governing Body in existence on the date immediately preceding the dete of enforce of this Statute

Provided that if, for any reason, the Governing Body is not constituted in <sup>condance</sup> with the provisions of this Statute within the afore period, the Excouncil may extend the period by a further period not exceeding sixty days.

## Part IV - The College Council

(1) There shall be for each college, a college council consisting of the <sup>14</sup> (1) There shall be for each college, a college council consistent principal and all teachers of the college. The Principal and the Vice Principal

if any, of the college shall respectively be the ex-officio President and Vice-President of the Council.

(2) The Secretary shall be elected by the Council from amongst its members. He shall hold office for one year, but for not more than two consecutive terms. He shall convene meetings of the College Council under the direction (he Principal.

(3) The Council shall meet atleast thrice during the academic year. It shall perform the following duties namely :

- (a) to discuss the progress of studies in the college;
- (b) to bring to the notice of the Governing Body the needs of the students and teachers;
- (c) to make recommendations to the Principal or the Governing,
  - Body for improvement of the academic efficiency of the college
- (d) to advise the Principal on such matters relating to the internal management of the college and discipline of its students as may be referred to it from time to time;
- to advise and assist the Principal in the preparation of the time table allocation of teaching work and for the organisation of the extra-curricular activities of the college;
- (f) to consider and to bring to the notice of the Governing Body matters affecting the interests, rights and privileges of the teachers as a classifier

Part V - The Powers & Duties of the Principal

15. (1) The Principal shall be the Chief Executive Officer and the academic head of the college and he shall participate in- the teaching work of the college

(2) Subject to the general control of the Governing Body the Principal shalls be responsible for -

- (a) the administration of the college generally as an institution admitted to the privileges of the University;
- (b) the management of the college library and hostels,
- (c) maintenance of the accounts receipts and expenditure of the college
- (d) correspondence of the college and custody of the records of the college;
- (e) administration of the amalgamated fund;
- (f) execution of the decisions of the Governing Body.
- (3) The Principal shall have the following powers, namely
- (a) to admit students to the college;
- (b) to assign duties in respect of teaching, administrative work and extra-curricular activities to the teaching and other staff of the college and see to the proper performance thereof, to appoint, promote, grant leave, suspend and take disciplinary action against the class III and class IV employees of the College :

Provided that where disciplinary action is taken by the Principal, an appeal shall lie with the Governing Body;

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(d) to maintain discipline in the college

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(d) to many provided that disciplinary action taken by the Principal against any student be final and shall not be liable to be revised by any other authority except were such revision is permitted by the Statutes and Ordinances of the Univer-

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provided also that in the cas e of rustication of a student from the college, the college council may review the decision of the Principal.

(c) to exercise all such other powers as may be conferred on him by the statutes, Ordinances and Regulations.

### Part VI - The Teacher of the College :

16. (1) No appointment to any teaching post in the college, including the post of the Principal but excluding part-time appointments, temporary appointments which are not to continue for more than six months and appointments to posts which are to be filled by promotion, shall be made except

- (a) after duly and widely advertising the post together with the minimum qualifications therefore and the emoluments of the post and allowing reasonable time within which the applicants may, in response to the advertisements, submit their applications;
- (b) on the recommendation of the Selection Committee constituted in accordance with the, provisions of paragraph 17 below.

(2) No appointment to the post of Principal shall be made except with the prior approval of the Executive. Council.

(3) No person shall be appointed to any teaching post including that of the Principal unless he possesses the minimum qualifications prescribed for the post in the Statutes.

(4) Every change in the teaching staff of the college shall be immediately reported to the University by the Principal.

17. (1) The Selection Committee for the appointment of the Principal shall consist of

- (i) the Chairman of the Governing Body Chairman.
- (ii) one representative of the -Governing Body nominated by it from amongst its members other than the 'teacher's representatives;
- (iii) one of the Deans of Faculties which comprise-subjects taught/ proposed to be taught in the college, nominated by the Kulapati;
- (iv) one person nominated by the Executive Council Provided that in the case of the appointment of the First Principal by the Foundation Society instead of the Chairman of the Governing Body the President of the Foundation Society shall be the Chairman of the Selection Committee and one representative of the Foundation Society nominated by it from among its members shall be a member of the Selection Committee instead of the representative of the Governing Body.

(2) The Selection Committee for the appointment of a teacher of the col-

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- the President of the Foundation Society or the Chairman of the Governing erning Body according as the Foundation Society or the Governing Body is the appointing authority;
- (ii) one representative of the appointing authority the Foundation Society or the Governing Body, as the case may be, nominated by it from amongst its members other than the Teachers representatives,

(iii) two experts in the subject concerned nominated by the Kulapati;

(iv) the Principal of the College - Member-Secretary.

(3) The majority of total membership of any Selection Committee shall form the quorum of such Committee.

(4) The Selection Committee shall interview, adjudge the merits of each candidate in accordance with the qualifications advertised and report to the appointing authority the names arranged in order of merit, of the person or persons, if any, whom it recommends for appointment to the post advertised :

Provided that in case of an appointment of a teacher other than the Principal, no recommendation made by a Selection Committee shall be considered to be valid unless atleast one of the experts in the subject is present in the meeting of the Selection Committee in which the recommendation is decided upon.

18. (1) No person shall be appointed to a full time and salaried teaching post in the college except on the recommendation of the Committee of Selection constituted in accordance with the provisions of this Statutes :

Provided that if the appointment to a teaching post is not excepted to continue for more than six months and can not be delayed without determent to the interests of the institution, the Governing Body may make such appointment without obtaining the recommendation of the Committee of Selection but the person so appointed shall not be retained on the same post for a period exceeding six months or appointed to another post in the service of the college except on the recommendation of the Committee of Selection.

(2) Appointments to part-time teaching posts may be made by the Foundation Society or the Governing Body, as the case may be on the recommendation of the Principal from amongst persons who possess the minimum qualifications prescribed for a lecturer.

Provided that where a part-time Principal of a Law College is to he appointed, the appointee shall possess the minimum qualifications prescribed for a Principal and his appointment shall be made with the prior approval of the Executive Council.

19. The appointment of every teacher made prior to the coming into force of this Statute in accordance with the Statutes and Ordinances in force a the time the appointment was made, shall be deemed to be validly made.

20. (1) (i) The Principal and the other members of the teaching staff except those appointed in leave vacancies, on part-time basis or on temporary basis shall be appointed initially on probation for one year. The period of probation

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be extended by more than one year so that the total period of probation IN avcced two years.

Where an appointment is made on temporary basis, whether in a leave <sup>(h)</sup> When the reasons for such temporary appointment shall be sales the work of the method

[2] Unless the work of the probationer is found to be unsatisfactory and he (4) on the Governing Body atlenst one month before the expiry of the probation of its intention not to continue him in service, the probationer be deemed to have been confirmed in his appointment on the expiry of the nied of probation.

(3) (i) Every teacher other than one appointed on part-time or temporary his, shall be appointed on written contract in the form prescribed in the Apand stating therein the post to which he is appointed, the initial salary and the sale of pay and other conditions of service. A copy of the contract shall be given to the teacher and a copy shall be lodged with the University.

(h) It shall be the duty of Governing Body to get such contract executed within a period of one month from the date on which the appointed person Joins the post. Provided that Governing Body shall get the contract executed

- (a) within a period of one month from the date on which the Governing Body starts functioning in case of appointments made by the Foundation Society;
- (b) within a period of two months from the date on which this Statute comes into force in the case of all appointment% made prior to such date.

(iii) In case of any conflict between the contract in the form prescribed in the Appendix and any other contract between a teacher and the college or its Governing Body, the terms and conditions laid down in the contract as in the Appendix shall be deemed to apply.

<sup>21</sup>. The posts of Assistant Professors and Professors shall ordinarily be filled by promotion from amongst the qualified teachers in the college on the basis of seniority cum-merit :

Provided when no teacher of the college in the immediately lower cadre for which promotion is to be made possesses the requisite qualifications, the Most of Assistant Professor or Professor may be filled by direct recruitment on the recommendation of the Selection Committee.

22. (1) the scales of pay for different categories of teachers in the college <sup>including</sup> the Principal shall be such as are prescribed from time to time by the State Government Colleges. State Government for similar categories in Government Colleges.

(2) A part-time Principal shall be paid- an honorarium of Rs. 400/- per which and every part-time teacher other than the Principal shall be paid an the principal shall be paid an the principal shall be paid an the principal shall be paid and every part-time teacher other than the Principal shall be paid and the paid shall be pai  $\frac{1}{100/100}$  and every part-time teacher other than the Principal Share week and Rs.  $\frac{1}{100/100}$  if he true week and Rs. if he delivery atleast 8 lectures per week.

(3) Salary of every teacher shall be paid by cheque drawn in his favour

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latest by the 5th of the month following the month to which the salary relates

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(4) The Governing Body or the Foundation Society shall not require or accept any donation or loan from the employees including the teachers of the college.

(5) Every teacher other than a part-time teacher shall be entitled to annual increment in the prescribed pay-scale on the due date as a matter of course unless it is withheld after due enquiry.

23. In calculating the period of service of a teacher of the college fo any purpose, including the application of time scale, service shall be counted from the date of the first appointment, if there be no break of service during the period preceding the substantive appointment. Short breaks of service not exceeding 7, days shall be condoned. The period of college vacation shall be counted as period spent on duty.

24. A temporary teacher who has been in the service of a college for a full academic year, shall be entitled to full pay for the ensuing vacation. If such teacher is in the service of a college for less than a full academic year but for more than three months he shall be entitled to salary for the ensuing vacation in the same proportion as the period of his service bears to the total period in the academic year; provided that such teacher shall not be entitled to any pay for the summer vacation where such teacher is officiating in place of another teacher on leave entitled to draw pay for the said vacations.

25. (1) Every teacher including the Principal shall at all times maintain absolute integrity and devotion to duty and shall do nothing which is unbecoming of a teacher.

(2) No member of the teaching staff except a part time-teacher of a college. shall apply for any post under any other authority except through the Principal and in the case of the Principal through the Chairman of the Governing Body.

(3) A teacher, other than a part-time teacher, shall be a whole-time employee of the college and shall not without the previous approval of the Governing Body, engage himself in private tuition or in any trade or business or take up any occupation or work (other than as an examiner or author of books) which is likely to interfere with the duties of his appointment.

(4) No teacher shall except with the prior written sanction of the Governing Body participate in the editing or management of any newspaper or periodical other than learned journals

Provided that part-time teachers of Journalism shall be exempted from the operation of this sub-paragraph.

(5) (a) A teacher shall obey all lawful directions of the Principal and the Governing Body of the college. He shall, in addition to the ordinary duties as a teacher perform such other duties as may be entrusted to him by the Principal in connection with the co-curricular and extra-curricular activities in the college or duties in connection with examinations, administration and the keeping of discipline in the college.

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(b) No teacher shall be required to teach for more than twenty four periods (neluding those for tutorial work) in a week :

(including induced that no part-time teacher shall be required to teach for more than provided that no part-time teacher shall be required to teach for more than invelve periods in a we&.

(6) (i) No teacher shall act in a manner prejudicial to the interests of the college or associate himself with any activity, which, in the opinion of the Gov-

(ii) No teacher shall be a member of or be otherwise associated with any political party or any organisation which takes part in politics. nor shall he take part in aid of or assist in any other manner any political movement or activity nor shall he canvass or otherwise interfere in or use his influence in connection with or take part in any election to any legislature or local authority:

Provided that -

- (a) an employee qualified to vote at such election may exercise his right to vote but where he does so, he shall not give any indication of the manner in which he proposes to vote or has voted:
- (b) the employee shall not be deemed to have contravened the provisions of this paragraph by reason only that he assists in the conduct of an election in the due performance of duty imposed on him by or under any law for the time being in force.

(7) All teachers shall be governed by the rules of conduct if any, framed by the Governing Body in conformity with the Adhiniyam the Statutes, Ordinances, and Regulations of the University.

(8) Any infringement of the provisions of the college code shall be regarded as Governing of good discipline and would amount to misconduct and may well justify the initiation of disciplinary action against such teacher.

26. A permanent teacher shall be entitled to be in the service of the college until he completes the age of sixty two years

Provided that if the Governing Body is satisfied that extension of service is in the interest of the college, it may extended his services upto a period of two years beyond the age of sixty two

Provided also that where the date of retirement of a teacher with or without extension falls due during the course of the academic session the Governing Body shall allow the teacher to continue till the end of the academic year.

27. A teacher in temporary service cannot discontinue his service in the college without giving one month's notice or one month's salary in lieu thereof. The Governing Body shall similarly give calendar one month's notice or one month's salary in lieu thereof to a temporary employee when terminating his service :

Provided that no notice shall be necessary where the service of a temporary teacher is discontinued or terminated at the end of the fixed term for which he appointed.

28. The service of a teacher who is appointed on probation can be termi-

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nated during or at the end of the period of probation if his work is not found to the teacher the intention of the Gound to nated during or at the end of the person of the teacher the intention of the Governing be satisfactory by communicating to the teacher the intention of the Governing in and giving him one calendar month's notice in a statement of the giving him one calendar month's notice him of the giving him one calendar month's notice him of the giving him one calendar month's notice him of the giving him on be satisfactory by communicating to the calendar month's notice in writing Body not to continue in and giving him one calendar month's notice in writing month's salary in lieu of the notice. Such notice that Body not to continue in and giving initial of the notice. Such notice in writing or by paying his one month's salary in lieu of the notice. Such notice shall not or by paying his one month s summy in thereof and the teacher if he has been include the summer vacation or any part thereof and the academic session at the include the summer vacation of any period of the academic session shall be in service for more than three months during the academic session shall be in service for more than three summer vacation in the same proportion as the entitled to salary for the ensuing summer vacation in the academic session Tt period of service bears to the total period -in the academic session. The teacher may, likewise terminate his appointment before the expiry of the period of probation by giving one calendar month's notice in writing to the Governing Body or paying a sum equal to one month's salary in lieu of the notice.

29. (1) The service of a teacher (other than one appointed on temporary or part-time basis or on probation) shall not be terminated after confirmation except on the following grounds and without the approval of the Executive Council

- Misconduct including wilful neglect of duty.
- Breach of the terms of the contract. (ii)
- Physical or mental unfitness. (iii)
- (iv) Incompetence provided that the plea of incompetence shall not be used against a teacher after two years of his confirmation.
- (v)

Abolition of the post with the prior approval of the Executive Council: N.B. employees the Provided that termination of service on any ground following under (i) or (iv) above shall not be ordered without holding an inquiry in which the teacher is given a statement of charges against him and is afforded reasonable opportunity to defend himself:

Provided also that action to terminate the service of a teacher on the ground of physical or mental unfitness shall not be taken except on the basis of a report

of a Medical Board to be appointed by the Governing Body. (2) Except where the services of a teacher are terminated on the ground

of misconduct including neglect of duty or breach of the terms of the contract neither the Governing Body nor the teacher shall terminate the agreement except by giving to the other party three calendar month's notice or by paying to the other party a sum equal to thrice the monthly salary which the teacher concerned is then earning. The period of notice shall not include the summer Part VII - Suspension, Penalties & Disciplinary Authority

30. (1) The appointing authority may by an order place an employee, including a teacher, of the college under suspension -

- (a) Where a disciplinary proceeding against him is contemplated or is pend-(b)
- Where a case against him in respect of any criminal offence involving moral turpitude is under investigation, inquiry or trial.

N.B. In case of teachers the Governing Body and in case of the Principal shall be deemed to be the appointing authority.

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(2) An employee of the college shall be deemed to have been placed under suspension by an order of the appointing authority fa)

with effect from the date of his detention, if he is detained in custody, whether on a criminal charge or otherwise for a period exceeding

with effect from the date of his conviction, if in the event of a con-/i≓ (b) viction for an offence he is sentenced, to a term of imprisonment. exceeding forty-eight hours and is not forthwith dismissed or removed or compulsorily retired consequent to such conviction.

(3) An order of suspension made or deemed to have been made shall . continue to remain in force until it is modified or revoked by the appointing authority, but in cases other than criminal proceedings it shall not operate for more than six months.

(4) During the period. of suspension, the employee shall be allowed subsistence allowance equal to fifty per cent of the emoluments last drawn by him.

(5) If the employee is exonerated from the charge or charges are subsequently withdrawn he shall be reinstated in his post and shall be paid full salary for the period of his suspension after deducting the subsistence allowance already paid to him.

31. (1) The appointing authority may, for good and sufficient reasons. impose on an employee of the College (including a teacher) the following penalties:

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- (b) Recovery from his pay of the whole or part of any pecuniary loss caused by him to the college by negligence or breach of orders :
- (c) Withholding of increments of pay;

(d) Reduction to lower time scale of pay, grade or post;

(e) Compulsory retirement;

(f) Removal from service;

Dismissal from service which will ordinarily be a disqualification for (g) future employment. in the College.

Besides the above, the penalty of fine not, exceeding Rupees Five may be imposed on a Class IV employee of the college for petty carelessness, unpunctuality, idleness or similar misconduct of a minor nature.

(2) The appointing authority may institute disciplinary proceeding against an. employee of the college.

(3) No order imposing any of the penaltics specified in sub-paragraph (1) above, other than fine shall be made except in accordance with the procedure. imposing penalties on Government servant prescribed by the Madhya Pradesh Government and in force at the time the appointing authority orders an inquiry against the college employee concerned :

Provided that no proposal to reduce in rank or pay a teacher confirmed in the service of the college or to remove or dismiss him from service or to retire him compulsorily shall be deemed to have been passed -by the Governing Body

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unless it is supported by a majority of two thirds of the members present at the meeting of the Governing Body in which it comes up for consideration and where a decision is duly taken it shall not be given effect to unless it is approved by the Executive Council.

32. (1) Where any penalty is imposed on an employee of the college by the Principal, the employee concerned may prefer an appeal to the Governing Board of the college within thirty days from the date on which a copy of the order appealed against is delivered to the appellant.

(2) Where any penalty other than reduction in rank or pay or removal or dismissal or compulsory retirement from service is imposed on a teacher, he may prefer an appeal to the Executive Council within thirty days from the date on which a copy of the order appealed against is delivered to the appellant.

(3) (i) An appeal against an order of the Governing Body imposing on a teacher the penalty of reduction in rank or pay or removal or dismissal or compulsory retirement from service shall be to a Tribunal consisting of

- A nominee of the Kulapati, other than a member of the Executives (a) Council who will act as the Chairman.
- The aggrieved teacher's nominee to be named by the appellant in his (b) appeal, and
- A nominee of the Governing Body (c)

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Provided that an appeal under this sub-paragraph shall be submitted to the Kulapati not later than forty-five days from the date on which a copy of the order appealed against is delivered to the appellant.

(4) The appeal shall, except where provided otherwise, be presented to the authority to whom the appeal lies, a copy being forwarded by the appellant to the authority which made the order appealed against. It shall contain all materia. statements and arguments on which the appellant relies, shall not contain any disrespectful or improper language and shall be complete in itself

(5) The authority which made the order appealed against shall on receipt of a copy of the appeal, forward the same with its comments thereon together with the relevant records to the appellate authority without any avoidable delay and without waiting for any direction from the appellate authority.

(6) (i) The appellate authority may confirm, enhance, reduce or set aside the penalty or remit the case to the authority which imposed the penalty with such directions as it may deem fit in the circumstances of the case.

(ii) The authority which made the order appealed against shall give effect to the orders passed by the appellate authority. Part VIII - Provided Fund & leave

33. (1) The Governing Body shall maintain a Provident for the benefit of its -employees.

(2) Every whole time teacher and employee of, the college other than one whose services have been lent to the college by Government or another Institution, permanently appointed to a substantive post shall, as a condition of his

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service become a depositor of the Provident Fund in the College,

service of the college who has hold a temporary/ probationary appointment followed immediately without break of service by a permanent appointment to a substantive post shall in respect of such temporary/ probationary appointment be deemed to have held a permanent appointment for the purpose of the Provident Fund rule, provided that subscription to the Fund shall be optional for the teacher/employee for the period of his temporary/ probationary appointment.

(3) The contribution of each depositor to the fund shall be eight per cent 'of the salary of the depositor, such' contribution shall be deducted monthly from the salary of the depositor, and the amount so deducted with an equal amount to be contributed by the college shall be deposited in the Separate Provident Fund Account in the joint name of the teacher/employce and the Principal of the Scollege :

Provided that in the case of the account of the Principal, it shall be in the joint name of the Principal and the Chairman of the Governing Body :.

Provided also that the depositor may raise, at his option, his contribution to the Provident Fund to any amount not exceeding fifteen percent of his monthly salary. Even when the contribution is so raised, the contribution of the college shall be eight per cent of the salary of the depositor.

(4) (i) An employee on leave on full average pay shall continue to sub-. scribed to the Provident Fund during, the period of such leave.

(ii) A teacher/employee under suspension shall not contribute to the Provident Fund during the period of suspension or shall the contribution of college be due in this case.

(5) The Governing Body may, under such conditions-as may be laid down by it, permit the payment of prima of life assurance policy or policies on the life of the depositor out of his personal contribution- to the Provident Fund. The amount to be deposited in the Saving Bank Account of the depositor shall be reduced to the extent of such prima. In all such cases, the Life Insurance Policy for which the prima are so paid shall be assigned in favour of the college.

On retirement of the depositor from the service of the college the policy shall be reassigned to him by the college. In case of maturity of the policy during the service of the depositor in the college, the full amount of the policy shall be credited to the Provident Fund account of the depositor. In the event of the death of the depositor during his service in the college the full amount of the policy shall be paid to the legal successor of the deceased to the Provident Fund,

(6) When a depositor's service in the college come to an end by his retirement, resignation or otherwise he shall be entitled to receive the entire amount standing to his credit in the Provident Fund Provided that a depositor whose service has been dispensed with for what in the opinion of the Governing Body is gross misconduct or who has been in the service of the college for a continuous period, of less than two years from the date from which he was allowed

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to subscribe to the Provident Fund shall not be entitled to any part of the contribution made by the college or to the interest accrued thereon

Provided also that in the event of the death of depositor during his service in the college. the entire amount standing to his credit shall be paid to the legal successor of the deceased.

N.B. - The Provisions of the first proviso shall not invoked in the case of an employee who is prevented from rendering the minimum two years service by reason of death, disability which in the opinion of the Governing Body prevents him from rendering further service or any scheme of retrenchment affecting such employee.

(7) The Governing Body shall frame rules for temporary advances from the Provident Fund. which shall. interalia include the following as the legitimate objects for such advance.

34. (1) The employees including the teachers of the college shall be entitled to leave in accordance with the leave rules of the Government of Madhya Pradesh in force and as applicable to Government Servants in vacation and non-vacation departments. All posts of teachers other than the Principal shall be vacation posts.

(2) In case of teachers leave other than casual leave shall be sanctioned by the Governing Body. Casual leave in case of the Principal shall be sanctioned by the Chairman of the Governing Body and in case of other teachers by the Principal.

### Part IX - Miscellaneous :

35. (1) The College shall have its own Fund and all receipts of the college such as fees, donations, grants, interest on investments and Endowment Fund.

(2) All moneys belonging to the Fund shall be deposited in such Bank cr invested in such manner as the Governing Body may decide.

(3) All expenditure, as may be sanctioned by the Governing Body, for the purpose of the College, shall be met from the Fund.

(4) The fund of the college shall not be used for meeting any expenditure of or giving any loan to the Foundation Society or any other Institution run by the Foundation Society.

36. (1) In addition to such registers and records as the Governing Body may require to be maintained, every college shall maintain such registers and records as may be prescribed by the Executive Council.

(2) Accounts, registers,- proceedings of meetings and other records of the college shall be open to inspection. on all working days during office hours, by cil to conduct any inspection.

37. No person connected with the management of the college and no Principal or other teacher or other employee thereof shall directly or indirectly take or receive or cause to be taken or received any contribution, donation, fees

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or any payment of any sort either in cash or in kind, other that the prescribed by the University, from or on behalf of any pupil as a condition for granting him admission to the college or pursuing a course of study therein and all such amounts paid by the students shall form part of the receipts of the college.

38. Any dispute arising out of' the contract of service, between the Goveming Body of the college and any of its teachers shall at the request of the teacher or the Governing Body be referred by the Kulapati to a Tribunal consisting of one nominee of the Kulapati other than a member of the Executive Council who shall be the Chairman and one nominee each of' the teacher and the Governing Body and the decision of the Tribunal shall be final.

39. Notwithstanding the provisions of this statute, a non-government college of Engineering/Technology or a Regional College of Education may be administered by the Executive Body of the institution (by whatever name called) constituted in accordance with the bye-laws/regulations of the institution :

Provided that

(1) The Executive Body of the institution shall have amongst its members atleast one representative elected from amongst themselves by the teacher of the institution, other than the Principal who have completed atleast two years of service in the institution.

(2) All appointments to teaching posts in the institution, not. lower than that of a teacher and other than those which use to be filled by promotions shall be made on the recommendation of selection committee which shall have amongst its members atleast the expert in the subject concerned nominated by the Kulapati.

.(3) The provisions of "Part VII-Suspension, Penalties and disciplinary authority" of this statute shall apply in case of both the teaching and the non-teaching staff of the institutions.

#### APPENDIX-

Form of Agreement of Service for Teachers

1 Amended as per Cord. Coin. item No. 10 dated 27-9-76 and approved by the E.C. Res. No. 45 dated 24-11-79.

### म.प्र./छ.ग. अशासकीय शिक्षण संस्था विधि संग्रह

2. That the party of the first part is employed on probation for a period of one year and shall be paid a monthly salary of Rs. ...... in the part scale of Rs. . the period of probation may be extended by-such further period at the party of second part may deem fit; but the total period of probation shall in no case, exceed two years. The teacher shall be deemed to have been confirmed in his appointment unless not later than one month before the explor ration thereof, the Governing Body informs him in writing of its intention not to continue him.

3. That on confirmation the Governing Body shall pay to the teacher during the continuance of this engagement salary in the pay scale of Rs. ......and no increment shall be without, the approval of the Governing Body.

4. The Teacher shall during the continuance of his engagement be entitled to the benefit of the -Provident Fund maintained by the Governing Body is accordance with the provisions laid down in the College Code.

5. That the date of birth of the party of the first part is ...... and the age of superannuation will be sixty years, the actual date of retiring shall be the last day of the academic year in which he attains the age of sixty unless extension is granted as provided in para 26 of the College.

6. That the Teacher shall be entitled to leave in accordance with the provisions of the College Code.

7. That the Teacher shall devote his whole time to the service of the College, and shall not, without the permission of the Governing Body, engage directly or indirectly in private tuition or any trade or business or other remunerative work which may interfere with the proper discharge of his duties; but this prohibition shall not apply to such benefits as accrue to him as an Examiner. or Author of Books or due to his academic achievements.

8. That the party of the first part, shall, in addition to the Ordinary duties, perform such other duties as may be assigned to him by the Principal of the College in connection with the Social intellectual or athletic activities of the college or examinations or administration or the keeping of discipline in the college.

9. After confirmation, the services of the party of the first part can be terminated only on the following grounds :-(a) Misconduct including wilful neglect of duty, (b) Breach of any of the terms of contract; (c) (d) (e) Physical or mental Incompetence; Abolition of post:

Provided that :

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- (i) the pleae of incompetence shall not be used against the party of the first part after he has served the party of the second part for two years or more after his confirmation.
- (ii) the services of the party of the first part shall not be terminated under sub-clause (c) without obtaining a certificate to that effect from a Medical Board to be appointed by the Governing Body.
- (iii) the services of the party of the first part shall not be terminated on

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## CODE OF CONDUCT FOR FACULTY AND ADMINISTRATION

## कार्यालय, प्रावर्य, डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर ( छ.ग.)

Approved from BCL Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in - Email - dpvlawprincipal@yahoo.com PH. No - 9926165945, 9926138734 Date 18/09/2017 Date : 18/09/2017

meeting buc As per the decision taken by the governing body of the D. P. Vipra Law College Bilaspur in its meeting held on 09/09/2017 under agenda No. 06 the following "Code of Conduct" has been passed for faculty and administration.

- Details of code of conduct are mentioned below -

#### cally and combined Code of conducts for faculty and administration

- 1. Maintain decorum both inside and outside the classroom and sell a good example to the Student
- 2. In order to maintain professional atmosphere in the college, all faculty members are to follow the code of ethics in letter and spirit.
- 3. The faculty members shall maintain integrity of character, be devoted towards his/her duty in an honest and impartial manner
- 4. The faculty members shall treat students and follow staff with dignity and respect.
- 5. Protect institution assets including physical Intellectual and electronic digital properties.
- 6. To be regular and punctual in attendance. This means being in the college, ready to work, at starting time each day. Absenteeism and tardiness burden other and the institute.
- 7. The institute executes a solid/firm policy on prevention and prohibition of sexual harassment at workplace sexual misconduct or harassment is a case sensitive deed, which includes but not limited to sexual assault, Unwanted Touching or persistent unwelcoming comments, E-mail or Pictures of an insulting or degrading sexual nature.
- 8. Being under the unbalance of illegal drugs, alcohol, or substances of abuse is prohibited working while under the unbalance of prescription drugs that impair performance is prohibited.
- 9. Personal cell phone usage during work is prohibited except in extreme Case such as an emergency.
- 10. Usage of ICT Tools should be promoted for teaching and increasing understanding between faculty and student.

conduct is being followed by the faculty members and staff of the college.

=> SWA Principal

PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)

Bilaspur (C.G.)

## CODE OF CONDUCT FOR STUDENTS

डी.पी. विप्र विधि महाविद्यालय, सीपत रोड, अशोक नगर बिलासपुर (छ.ग.) Approved from BCI, Affiliated to Atal Bihari Vajpayee Vishwavidyalaya, Bilaspur (C.G.) https://dpvipralawcollege.ac.in – Email – dpvlawprincipal@yahoo.com PH. No – 9926165945, 9926138734

प्राचार,

Date : 18/09/2017

meeting held on 09/09/2017 under agenda No. 06 the following "Code of Conduct" has been passed for

Details of code of conduct are mentioned below –

student and staff.

WE KERSTERNE

Principal

कार्यालय,

#### Code of conduct for student

- 1. Student must be Punctual and regular in attending classes, tutorials class tests, examinations etc. Failure to obtain the required attendance percentage, non-submission of assignments and unjustified absence from test examinations will be treated as breaching the code of conduct.
- 2. Use of mobile phone during class hours is prohibited.
- 3. Students are expected to come in to college Uniform.
- 4. Student must wear and display visibly their Identify cards.
- 5. Smoking, Chewing and spitting tobacco products or pan masala, consumption of alcohol or narcotic drugs is strictly prohibited inside the college premises. The college premises is a smoking free zone, respect it.
- 6. Ragging in any form is strictly prohibited.
- 7. Every student is expected to maintain the general cleanliness within the classrooms, library and the campus in general.
- 8. Any act which obstructs teaching, research, administrative activity and other proceedings of the college is strictly prohibited.
- 9. Students should handle the college properties with care. Damage to the furniture or any other materials may lead to penalty.
- 10. Student is required to check the notice board and also website of the college for important announcements.
- tend to 11. Audio or Video recording in classrooms and in the other area of college is strictly Prohibited.
- Trespassers is liable for prosecution.

the students approximate on the students to follow the code of conduct provided by the college.

Principal PRINCIPAL D.P. VIPRA LAW COLLEGE Bilaspun G.G.)

D.P. VIPRA LAW COLLEGE Bilaspur (C.G.)